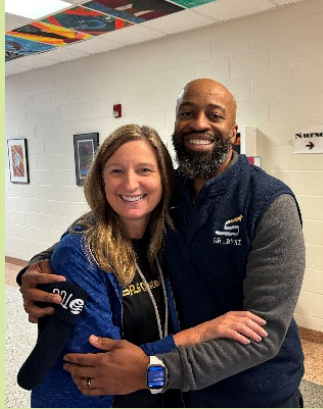


SUFFOLK PUBLIC SCHOOLS



CLASSIFICATION & COMPENSATION PLAN

2024 - 2025



PUBLISHED MAY 29, 2024

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TEACHER SCALE POSITIONS BY ALPHA

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Teacher 10 Month	TEACH	55,141	90,122
Teacher 11 Month	TEACH1	60,655	99,135
Teacher 12 Month	TEACH2	66,169	108,147
Associate Teacher 10 Month	TEACH3	45,141	50,910

SUFFOLK PUBLIC SCHOOLS
TEACHERS SCALE 10 MONTH
FISCAL YEAR 2024-2025

STEP	Level 1 BA	Level 2 1/2	Level 3 MA	Level 4 CAS	Level 5 DR
0	55,141	56,613	58,085	59,029	60,396
1	55,693	57,165	58,637	59,581	60,948
2	56,250	57,722	59,194	60,138	61,505
3	56,812	58,284	59,756	60,700	62,067
4	57,380	58,852	60,324	61,268	62,635
5	57,954	59,426	60,898	61,842	63,209
6	58,533	60,005	61,477	62,421	63,788
7	59,119	60,591	62,063	63,007	64,374
8	59,710	61,182	62,654	63,598	64,965
9	60,307	61,779	63,251	64,195	65,562
10	60,910	62,382	63,854	64,798	66,165
11	61,824	63,296	64,768	65,712	67,079
12	62,751	64,223	65,695	66,639	68,006
13	63,692	65,164	66,636	67,580	68,947
14	64,648	66,120	67,592	68,536	69,903
15	65,618	67,090	68,562	69,506	70,873
16	66,602	68,074	69,546	70,490	71,857
17	67,601	69,073	70,545	71,489	72,856
18	68,615	70,087	71,559	72,503	73,870
19	69,644	71,116	72,588	73,532	74,899
20	70,689	72,161	73,633	74,577	75,944
21	71,926	73,398	74,870	75,814	77,181
22	73,185	74,657	76,129	77,073	78,440
23	74,465	75,937	77,409	78,353	79,720
24	75,768	77,240	78,712	79,656	81,023
25	77,094	78,566	80,038	80,982	82,349
26	78,443	79,915	81,387	82,331	83,698
27	79,816	81,288	82,760	83,704	85,071
28	81,213	82,685	84,157	85,101	86,468
29	82,634	84,106	85,578	86,522	87,889
30	84,080	85,552	87,024	87,968	89,335
31	85,552	87,024	88,496	89,440	90,807
32	87,049	88,521	89,993	90,937	92,304
33	88,572	90,044	91,516	92,460	93,827
34+	90,122	91,594	93,066	94,010	95,377

**SUFFOLK PUBLIC SCHOOLS
TEACHERS SCALE 11 MONTH
FISCAL YEAR 2024-2025**

STEP	Level 1 BA	Level 2 1/2	Level 3 MA	Level 4 CAS	Level 5 DR
0	60,655	62,127	63,599	64,543	65,910
1	61,262	62,734	64,206	65,150	66,517
2	61,874	63,346	64,818	65,762	67,129
3	62,493	63,965	65,437	66,381	67,748
4	63,118	64,590	66,062	67,006	68,373
5	63,749	65,221	66,693	67,637	69,004
6	64,387	65,859	67,331	68,275	69,642
7	65,031	66,503	67,975	68,919	70,286
8	65,681	67,153	68,625	69,569	70,936
9	66,338	67,810	69,282	70,226	71,593
10	67,001	68,473	69,945	70,889	72,256
11	68,006	69,478	70,950	71,894	73,261
12	69,026	70,498	71,970	72,914	74,281
13	70,062	71,534	73,006	73,950	75,317
14	71,113	72,585	74,057	75,001	76,368
15	72,179	73,651	75,123	76,067	77,434
16	73,262	74,734	76,206	77,150	78,517
17	74,361	75,833	77,305	78,249	79,616
18	75,476	76,948	78,420	79,364	80,731
19	76,609	78,081	79,553	80,497	81,864
20	77,758	79,230	80,702	81,646	83,013
21	79,118	80,590	82,062	83,006	84,373
22	80,503	81,975	83,447	84,391	85,758
23	81,912	83,384	84,856	85,800	87,167
24	83,345	84,817	86,289	87,233	88,600
25	84,804	86,276	87,748	88,692	90,059
26	86,288	87,760	89,232	90,176	91,543
27	87,798	89,270	90,742	91,686	93,053
28	89,334	90,806	92,278	93,222	94,589
29	90,898	92,370	93,842	94,786	96,153
30	92,488	93,960	95,432	96,376	97,743
31	94,107	95,579	97,051	97,995	99,362
32	95,754	97,226	98,698	99,642	101,009
33	97,430	98,902	100,374	101,318	102,685
34+	99,135	100,607	102,079	103,023	104,390

**SUFFOLK PUBLIC SCHOOLS
TEACHERS SCALE 12 MONTH
FISCAL YEAR 2024-2025**

STEP	Level 1 BA	Level 2 1/2	Level 3 MA	Level 4 CAS	Level 5 DR
0	66,169	67,641	69,113	70,057	71,424
1	66,831	68,303	69,775	70,719	72,086
2	67,499	68,971	70,443	71,387	72,754
3	68,174	69,646	71,118	72,062	73,429
4	68,856	70,328	71,800	72,744	74,111
5	69,545	71,017	72,489	73,433	74,800
6	70,240	71,712	73,184	74,128	75,495
7	70,943	72,415	73,887	74,831	76,198
8	71,652	73,124	74,596	75,540	76,907
9	72,369	73,841	75,313	76,257	77,624
10	73,092	74,564	76,036	76,980	78,347
11	74,189	75,661	77,133	78,077	79,444
12	75,301	76,773	78,245	79,189	80,556
13	76,431	77,903	79,375	80,319	81,686
14	77,577	79,049	80,521	81,465	82,832
15	78,741	80,213	81,685	82,629	83,996
16	79,922	81,394	82,866	83,810	85,177
17	81,121	82,593	84,065	85,009	86,376
18	82,338	83,810	85,282	86,226	87,593
19	83,573	85,045	86,517	87,461	88,828
20	84,827	86,299	87,771	88,715	90,082
21	86,311	87,783	89,255	90,199	91,566
22	87,821	89,293	90,765	91,709	93,076
23	89,358	90,830	92,302	93,246	94,613
24	90,922	92,394	93,866	94,810	96,177
25	92,513	93,985	95,457	96,401	97,768
26	94,132	95,604	97,076	98,020	99,387
27	95,779	97,251	98,723	99,667	101,034
28	97,456	98,928	100,400	101,344	102,711
29	99,161	100,633	102,105	103,049	104,416
30	100,896	102,368	103,840	104,784	106,151
31	102,662	104,134	105,606	106,550	107,917
32	104,459	105,931	107,403	108,347	109,714
33	106,287	107,759	109,231	110,175	111,542
34+	108,147	109,619	111,091	112,035	113,402

**SUFFOLK PUBLIC SCHOOLS
ASSOCIATE TEACHERS SCALE 10 MONTH
FISCAL YEAR 2024-2025**

STEP	Experience	Level 1
0	0-2	45,141
1	3-5	45,693
2	6-8	46,250
3	9-11	46,812
4	12-14	47,380
5	15-17	47,954
6	18-20	48,533
7	21-23	49,119
8	24-26	49,710
9	27-29	50,307
10	30*	50,910

Teacher Assistant

STEP	Experience	Level 2
0	0	45,141
1	1	45,693
2	2	46,250
3	3	46,812
4	4	47,380
5	5	47,954
6	6	48,533
7	7	49,119
8	8	49,710
9	9	50,307
10	10	50,910

Long-term Substitute Teacher

PROFESSIONAL SCALE POSITIONS BY ALPHA AND LEVEL

PROFESSIONAL I

10 month <u>Minimum</u>	10 month <u>Maximum</u>	11 month <u>Minimum</u>	11 month <u>Maximum</u>	12 month <u>Minimum</u>	12 month <u>Maximum</u>
57,898	94,628	63,688	104,091	69,478	113,554

Adapted Physical Education Instructional Specialist
Behavioral Specialist I
Dean of Students
Diagnostician
Early Childhood Instructional Coach
Instructional Technology Resource Teacher (ITRT)
Intervention Specialist
Nurse RN
Instructional Content Specialist
School Safety Specialist
Teacher Development Coach
Work Based Learning Specialist

PROFESSIONAL II

10 month <u>Minimum</u>	10 month <u>Maximum</u>	11 month <u>Minimum</u>	11 month <u>Maximum</u>	12 month <u>Minimum</u>	12 month <u>Maximum</u>
60,655	99,135	66,721	109,048	72,786	118,961

Behavioral Specialist II
Nurse BSN
Occupational Therapist
Physical Therapist
School Psychologist
School Social Worker
Speech Language Pathologist

**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL I SCALE 10 MONTH
FISCAL YEAR 2024-2025**

STEP	Level 1 BA	Level 2 Cert. School Nursing	Level 3 1/2 MA	Level 4 MA	Level 5 CAS	Level 6 Cert. Clinical Comp.	Level 7 DR
0	57,898	58,670	59,370	60,842	61,786	62,417	63,153
1	58,477	59,249	59,949	61,421	62,365	62,996	63,732
2	59,062	59,834	60,534	62,006	62,950	63,581	64,317
3	59,653	60,425	61,125	62,597	63,541	64,172	64,908
4	60,249	61,021	61,721	63,193	64,137	64,768	65,504
5	60,852	61,624	62,324	63,796	64,740	65,371	66,107
6	61,460	62,232	62,932	64,404	65,348	65,979	66,715
7	62,075	62,847	63,547	65,019	65,963	66,594	67,330
8	62,696	63,468	64,168	65,640	66,584	67,215	67,951
9	63,322	64,094	64,794	66,266	67,210	67,841	68,577
10	63,956	64,728	65,428	66,900	67,844	68,475	69,211
11	64,915	65,687	66,387	67,859	68,803	69,434	70,170
12	65,889	66,661	67,361	68,833	69,777	70,408	71,144
13	66,877	67,649	68,349	69,821	70,765	71,396	72,132
14	67,880	68,652	69,352	70,824	71,768	72,399	73,135
15	68,898	69,670	70,370	71,842	72,786	73,417	74,153
16	69,932	70,704	71,404	72,876	73,820	74,451	75,187
17	70,981	71,753	72,453	73,925	74,869	75,500	76,236
18	72,046	72,818	73,518	74,990	75,934	76,565	77,301
19	73,126	73,898	74,598	76,070	77,014	77,645	78,381
20	74,223	74,995	75,695	77,167	78,111	78,742	79,478
21	75,522	76,294	76,994	78,466	79,410	80,041	80,777
22	76,844	77,616	78,316	79,788	80,732	81,363	82,099
23	78,189	78,961	79,661	81,133	82,077	82,708	83,444
24	79,557	80,329	81,029	82,501	83,445	84,076	84,812
25	80,949	81,721	82,421	83,893	84,837	85,468	86,204
26	82,366	83,138	83,838	85,310	86,254	86,885	87,621
27	83,807	84,579	85,279	86,751	87,695	88,326	89,062
28	85,274	86,046	86,746	88,218	89,162	89,793	90,529
29	86,766	87,538	88,238	89,710	90,654	91,285	92,021
30	88,284	89,056	89,756	91,228	92,172	92,803	93,539
31	89,829	90,601	91,301	92,773	93,717	94,348	95,084
32	91,401	92,173	92,873	94,345	95,289	95,920	96,656
33	93,001	93,773	94,473	95,945	96,889	97,520	98,256
34+	94,628	95,400	96,100	97,572	98,516	99,147	99,883

**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL I SCALE 11 MONTH
FISCAL YEAR 2024-2025**

STEP	Level 1 BA	Level 2 Cert. School Nursing	Level 3 1/2 MA	Level 4 MA	Level 5 CAS	Level 6 Cert. Clinical Comp.	Level 7 DR
0	63,688	64,460	65,160	66,632	67,576	68,207	68,943
1	64,325	65,097	65,797	67,269	68,213	68,844	69,580
2	64,968	65,740	66,440	67,912	68,856	69,487	70,223
3	65,618	66,390	67,090	68,562	69,506	70,137	70,873
4	66,274	67,046	67,746	69,218	70,162	70,793	71,529
5	66,937	67,709	68,409	69,881	70,825	71,456	72,192
6	67,606	68,378	69,078	70,550	71,494	72,125	72,861
7	68,282	69,054	69,754	71,226	72,170	72,801	73,537
8	68,965	69,737	70,437	71,909	72,853	73,484	74,220
9	69,655	70,427	71,127	72,599	73,543	74,174	74,910
10	70,351	71,123	71,823	73,295	74,239	74,870	75,606
11	71,407	72,179	72,879	74,351	75,295	75,926	76,662
12	72,478	73,250	73,950	75,422	76,366	76,997	77,733
13	73,565	74,337	75,037	76,509	77,453	78,084	78,820
14	74,668	75,440	76,140	77,612	78,556	79,187	79,923
15	75,788	76,560	77,260	78,732	79,676	80,307	81,043
16	76,925	77,697	78,397	79,869	80,813	81,444	82,180
17	78,079	78,851	79,551	81,023	81,967	82,598	83,334
18	79,250	80,022	80,722	82,194	83,138	83,769	84,505
19	80,439	81,211	81,911	83,383	84,327	84,958	85,694
20	81,646	82,418	83,118	84,590	85,534	86,165	86,901
21	83,074	83,846	84,546	86,018	86,962	87,593	88,329
22	84,528	85,300	86,000	87,472	88,416	89,047	89,783
23	86,007	86,779	87,479	88,951	89,895	90,526	91,262
24	87,512	88,284	88,984	90,456	91,400	92,031	92,767
25	89,044	89,816	90,516	91,988	92,932	93,563	94,299
26	90,602	91,374	92,074	93,546	94,490	95,121	95,857
27	92,188	92,960	93,660	95,132	96,076	96,707	97,443
28	93,801	94,573	95,273	96,745	97,689	98,320	99,056
29	95,443	96,215	96,915	98,387	99,331	99,962	100,698
30	97,113	97,885	98,585	100,057	101,001	101,632	102,368
31	98,812	99,584	100,284	101,756	102,700	103,331	104,067
32	100,542	101,314	102,014	103,486	104,430	105,061	105,797
33	102,301	103,073	103,773	105,245	106,189	106,820	107,556
34+	104,091	104,863	105,563	107,035	107,979	108,610	109,346

**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL I SCALE 12 MONTH
FISCAL YEAR 2024-2025**

STEP	Level 1 BA	Level 2 Cert. School Nursing	Level 3 1/2 MA	Level 4 MA	Level 5 CAS	Level 6 Cert. of Clinical Comp.	Level 7 DR
0	69,478	70,250	70,950	72,422	73,366	73,997	74,733
1	70,173	70,945	71,645	73,117	74,061	74,692	75,428
2	70,874	71,646	72,346	73,818	74,762	75,393	76,129
3	71,583	72,355	73,055	74,527	75,471	76,102	76,838
4	72,299	73,071	73,771	75,243	76,187	76,818	77,554
5	73,022	73,794	74,494	75,966	76,910	77,541	78,277
6	73,752	74,524	75,224	76,696	77,640	78,271	79,007
7	74,490	75,262	75,962	77,434	78,378	79,009	79,745
8	75,235	76,007	76,707	78,179	79,123	79,754	80,490
9	75,987	76,759	77,459	78,931	79,875	80,506	81,242
10	76,747	77,519	78,219	79,691	80,635	81,266	82,002
11	77,898	78,670	79,370	80,842	81,786	82,417	83,153
12	79,067	79,839	80,539	82,011	82,955	83,586	84,322
13	80,253	81,025	81,725	83,197	84,141	84,772	85,508
14	81,456	82,228	82,928	84,400	85,344	85,975	86,711
15	82,678	83,450	84,150	85,622	86,566	87,197	87,933
16	83,918	84,690	85,390	86,862	87,806	88,437	89,173
17	85,177	85,949	86,649	88,121	89,065	89,696	90,432
18	86,455	87,227	87,927	89,399	90,343	90,974	91,710
19	87,752	88,524	89,224	90,696	91,640	92,271	93,007
20	89,068	89,840	90,540	92,012	92,956	93,587	94,323
21	90,627	91,399	92,099	93,571	94,515	95,146	95,882
22	92,212	92,984	93,684	95,156	96,100	96,731	97,467
23	93,826	94,598	95,298	96,770	97,714	98,345	99,081
24	95,468	96,240	96,940	98,412	99,356	99,987	100,723
25	97,139	97,911	98,611	100,083	101,027	101,658	102,394
26	98,839	99,611	100,311	101,783	102,727	103,358	104,094
27	100,568	101,340	102,040	103,512	104,456	105,087	105,823
28	102,328	103,100	103,800	105,272	106,216	106,847	107,583
29	104,119	104,891	105,591	107,063	108,007	108,638	109,374
30	105,941	106,713	107,413	108,885	109,829	110,460	111,196
31	107,795	108,567	109,267	110,739	111,683	112,314	113,050
32	109,682	110,454	111,154	112,626	113,570	114,201	114,937
33	111,601	112,373	113,073	114,545	115,489	116,120	116,856
34+	113,554	114,326	115,026	116,498	117,442	118,073	118,809

**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL II SCALE 10 MONTH
FISCAL YEAR 2024-2025**

STEP	Level 8 BA	Level 9 Cert. School Nursing	Level 10 1/2 MA	Level 11 MA	Level 12 CAS	Level 13 Cert. Clinical Comp.	Level 14 DR
0	60,655	61,427	62,127	63,599	64,543	65,174	65,910
1	61,262	62,034	62,734	64,206	65,150	65,781	66,517
2	61,874	62,646	63,346	64,818	65,762	66,393	67,129
3	62,493	63,265	63,965	65,437	66,381	67,012	67,748
4	63,118	63,890	64,590	66,062	67,006	67,637	68,373
5	63,749	64,521	65,221	66,693	67,637	68,268	69,004
6	64,387	65,159	65,859	67,331	68,275	68,906	69,642
7	65,031	65,803	66,503	67,975	68,919	69,550	70,286
8	65,681	66,453	67,153	68,625	69,569	70,200	70,936
9	66,338	67,110	67,810	69,282	70,226	70,857	71,593
10	67,001	67,773	68,473	69,945	70,889	71,520	72,256
11	68,006	68,778	69,478	70,950	71,894	72,525	73,261
12	69,026	69,798	70,498	71,970	72,914	73,545	74,281
13	70,062	70,834	71,534	73,006	73,950	74,581	75,317
14	71,113	71,885	72,585	74,057	75,001	75,632	76,368
15	72,179	72,951	73,651	75,123	76,067	76,698	77,434
16	73,262	74,034	74,734	76,206	77,150	77,781	78,517
17	74,361	75,133	75,833	77,305	78,249	78,880	79,616
18	75,476	76,248	76,948	78,420	79,364	79,995	80,731
19	76,609	77,381	78,081	79,553	80,497	81,128	81,864
20	77,758	78,530	79,230	80,702	81,646	82,277	83,013
21	79,118	79,890	80,590	82,062	83,006	83,637	84,373
22	80,503	81,275	81,975	83,447	84,391	85,022	85,758
23	81,912	82,684	83,384	84,856	85,800	86,431	87,167
24	83,345	84,117	84,817	86,289	87,233	87,864	88,600
25	84,804	85,576	86,276	87,748	88,692	89,323	90,059
26	86,288	87,060	87,760	89,232	90,176	90,807	91,543
27	87,798	88,570	89,270	90,742	91,686	92,317	93,053
28	89,334	90,106	90,806	92,278	93,222	93,853	94,589
29	90,898	91,670	92,370	93,842	94,786	95,417	96,153
30	92,488	93,260	93,960	95,432	96,376	97,007	97,743
31	94,107	94,879	95,579	97,051	97,995	98,626	99,362
32	95,754	96,526	97,226	98,698	99,642	100,273	101,009
33	97,430	98,202	98,902	100,374	101,318	101,949	102,685
34+	99,135	99,907	100,607	102,079	103,023	103,654	104,390

99

111,793

119,389

**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL II SCALE 11 MONTH
FISCAL YEAR 2024-2025**

STEP	Level 8 BA	Level 9 Cert. School Nursing	Level 10 1/2 MA	Level 11 MA	Level 12 CAS	Level 13 Cert. Clinical Comp.	Level 14 DR
0	66,721	67,493	68,193	69,665	70,609	71,240	71,976
1	67,388	68,160	68,860	70,332	71,276	71,907	72,643
2	68,062	68,834	69,534	71,006	71,950	72,581	73,317
3	68,743	69,515	70,215	71,687	72,631	73,262	73,998
4	69,430	70,202	70,902	72,374	73,318	73,949	74,685
5	70,124	70,896	71,596	73,068	74,012	74,643	75,379
6	70,826	71,598	72,298	73,770	74,714	75,345	76,081
7	71,534	72,306	73,006	74,478	75,422	76,053	76,789
8	72,249	73,021	73,721	75,193	76,137	76,768	77,504
9	72,972	73,744	74,444	75,916	76,860	77,491	78,227
10	73,701	74,473	75,173	76,645	77,589	78,220	78,956
11	74,807	75,579	76,279	77,751	78,695	79,326	80,062
12	75,929	76,701	77,401	78,873	79,817	80,448	81,184
13	77,068	77,840	78,540	80,012	80,956	81,587	82,323
14	78,224	78,996	79,696	81,168	82,112	82,743	83,479
15	79,397	80,169	80,869	82,341	83,285	83,916	84,652
16	80,588	81,360	82,060	83,532	84,476	85,107	85,843
17	81,797	82,569	83,269	84,741	85,685	86,316	87,052
18	83,024	83,796	84,496	85,968	86,912	87,543	88,279
19	84,269	85,041	85,741	87,213	88,157	88,788	89,524
20	85,533	86,305	87,005	88,477	89,421	90,052	90,788
21	87,030	87,802	88,502	89,974	90,918	91,549	92,285
22	88,553	89,325	90,025	91,497	92,441	93,072	93,808
23	90,103	90,875	91,575	93,047	93,991	94,622	95,358
24	91,680	92,452	93,152	94,624	95,568	96,199	96,935
25	93,284	94,056	94,756	96,228	97,172	97,803	98,539
26	94,917	95,689	96,389	97,861	98,805	99,436	100,172
27	96,578	97,350	98,050	99,522	100,466	101,097	101,833
28	98,268	99,040	99,740	101,212	102,156	102,787	103,523
29	99,987	100,759	101,459	102,931	103,875	104,506	105,242
30	101,737	102,509	103,209	104,681	105,625	106,256	106,992
31	103,518	104,290	104,990	106,462	107,406	108,037	108,773
32	105,329	106,101	106,801	108,273	109,217	109,848	110,584
33	107,172	107,944	108,644	110,116	111,060	111,691	112,427
34+	109,048	109,820	110,520	111,992	112,936	113,567	114,303

**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL II SCALE 12 MONTH
FISCAL YEAR 2024-2025**

STEP	Level 8 BA	Level 9 Cert. School Nursing	Level 10 1/2 MA	Level 11 MA	Level 12 CAS	Level 13 Cert. Clinical Comp.	Level 14 DR
0	72,786	73,558	74,258	75,730	76,674	77,305	78,041
1	73,514	74,286	74,986	76,458	77,402	78,033	78,769
2	74,249	75,021	75,721	77,193	78,137	78,768	79,504
3	74,992	75,764	76,464	77,936	78,880	79,511	80,247
4	75,742	76,514	77,214	78,686	79,630	80,261	80,997
5	76,499	77,271	77,971	79,443	80,387	81,018	81,754
6	77,264	78,036	78,736	80,208	81,152	81,783	82,519
7	78,037	78,809	79,509	80,981	81,925	82,556	83,292
8	78,817	79,589	80,289	81,761	82,705	83,336	84,072
9	79,605	80,377	81,077	82,549	83,493	84,124	84,860
10	80,401	81,173	81,873	83,345	84,289	84,920	85,656
11	81,607	82,379	83,079	84,551	85,495	86,126	86,862
12	82,832	83,604	84,304	85,776	86,720	87,351	88,087
13	84,074	84,846	85,546	87,018	87,962	88,593	89,329
14	85,335	86,107	86,807	88,279	89,223	89,854	90,590
15	86,615	87,387	88,087	89,559	90,503	91,134	91,870
16	87,914	88,686	89,386	90,858	91,802	92,433	93,169
17	89,233	90,005	90,705	92,177	93,121	93,752	94,488
18	90,572	91,344	92,044	93,516	94,460	95,091	95,827
19	91,930	92,702	93,402	94,874	95,818	96,449	97,185
20	93,309	94,081	94,781	96,253	97,197	97,828	98,564
21	94,942	95,714	96,414	97,886	98,830	99,461	100,197
22	96,604	97,376	98,076	99,548	100,492	101,123	101,859
23	98,294	99,066	99,766	101,238	102,182	102,813	103,549
24	100,014	100,786	101,486	102,958	103,902	104,533	105,269
25	101,765	102,537	103,237	104,709	105,653	106,284	107,020
26	103,545	104,317	105,017	106,489	107,433	108,064	108,800
27	105,357	106,129	106,829	108,301	109,245	109,876	110,612
28	107,201	107,973	108,673	110,145	111,089	111,720	112,456
29	109,077	109,849	110,549	112,021	112,965	113,596	114,332
30	110,986	111,758	112,458	113,930	114,874	115,505	116,241
31	112,928	113,700	114,400	115,872	116,816	117,447	118,183
32	114,905	115,677	116,377	117,849	118,793	119,424	120,160
33	116,915	117,687	118,387	119,859	120,803	121,434	122,170
34+	118,961	119,733	120,433	121,905	122,849	123,480	124,216

SUPPORT SCALE POSITIONS BY ALPHA 10 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Administrative Assistant I - Schools	DD	32,190	41,290
Attendance Specialist	GG	37,259	47,819
Bus Aide	AA	18,897	24,231
CTE Evaluator Assistant	GG	37,259	47,819
CUED Translator	II	30,389	39,008
Custodian	BB	29,198	37,453
Food and Nutrition Services Associate 6.5 hour	AA	19,308	24,758
Food and Nutrition Services Associate 5 hour	AA	14,694	18,842
Food and Nutrition Services Associate 4 hour	AA	11,755	15,073
Food and Nutrition Services Lead	CC	26,757	34,299
Food and Nutrition Services Manager (Schools Less Than 500 Students)	DD	28,093	36,035
Food and Nutrition Services Manager (Schools Greater Than 500 to Less Than 1,000 Students)	FF	30,966	39,706
Food and Nutrition Services Manager (Schools Greater Than 1,000 Students)	HH	34,145	43,807
Interpreter II	KK	33,513	42,979
Interpreter III	MM	36,951	47,393
Intervention Support	EE	24,998	32,068
ISS Monitor	BB	21,600	27,707
Nurse Assistant	HH	31,122	39,928
Occupational Therapist Assistant	MM	36,951	47,393
OSS Facilitator (Focus Center)	II	30,389	39,008
Physical Therapist Assistant	MM	36,951	47,393
Receptionist I	AA	20,572	26,379
Safety Monitor	BB	21,600	27,707
Safety, Security, Support Monitors (S3's)	BB	21,600	27,707
School Attendance Liason	II	30,389	39,008
School Based Virtual Learning Facilitator	II	30,389	39,008
School Crossing Guard	AA	14,299	18,335
Teacher Assistant I (Grandfathered)	AA	20,572	26,379
Teacher Assistant II	EE	25,536	32,758
Teacher Assistant II - Elementary Computer Class	GG	28,156	36,136
Teacher Assistant II - Job Coach	GG	27,563	35,375
Teacher Assistant II - Media	GG	27,563	35,375
Teacher Assistant to Teacher Pathway	II	30,389	39,008

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,196 HOURS (6.5 HOURS/DAY, 184 DAYS/YEAR)

PAY BAND: AA (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	18,897	15.80	23.70
1	18,992	15.88	23.82
2	19,088	15.96	23.94
3	19,184	16.04	24.06
4	19,280	16.12	24.18
5	19,375	16.20	24.30
6	19,471	16.28	24.42
7	19,567	16.36	24.54
8	19,662	16.44	24.66
9	19,758	16.52	24.78
10	19,854	16.60	24.90
11	19,949	16.68	25.02
12	20,045	16.76	25.14
13	20,141	16.84	25.26
14	20,236	16.92	25.38
15	20,332	17.00	25.50
16	20,440	17.09	25.64
17	20,547	17.18	25.77
18	20,655	17.27	25.91
19	20,763	17.36	26.04
20	20,870	17.45	26.18
21	21,074	17.62	26.43
22	21,289	17.80	26.70
23	21,504	17.98	26.97
24	21,719	18.16	27.24
25	21,935	18.34	27.51
26	22,150	18.52	27.78
27	22,377	18.71	28.07
28	22,604	18.90	28.35
29	22,832	19.09	28.64
30	23,059	19.28	28.92
31	23,286	19.47	29.21
32	23,513	19.66	29.49
33	23,753	19.86	29.79
34	23,992	20.06	30.09
35+	24,231	20.26	30.39

Bus Aide

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: AA (Level 2)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	20,572	15.80	23.70
1	20,676	15.88	23.82
2	20,780	15.96	23.94
3	20,884	16.04	24.06
4	20,988	16.12	24.18
5	21,092	16.20	24.30
6	21,197	16.28	24.42
7	21,301	16.36	24.54
8	21,405	16.44	24.66
9	21,509	16.52	24.78
10	21,613	16.60	24.90
11	21,717	16.68	25.02
12	21,822	16.76	25.14
13	21,926	16.84	25.26
14	22,030	16.92	25.38
15	22,134	17.00	25.50
16	22,251	17.09	25.64
17	22,368	17.18	25.77
18	22,486	17.27	25.91
19	22,603	17.36	26.04
20	22,720	17.45	26.18
21	22,941	17.62	26.43
22	23,176	17.80	26.70
23	23,410	17.98	26.97
24	23,644	18.16	27.24
25	23,879	18.34	27.51
26	24,113	18.52	27.78
27	24,360	18.71	28.07
28	24,608	18.90	28.35
29	24,855	19.09	28.64
30	25,103	19.28	28.92
31	25,350	19.47	29.21
32	25,597	19.66	29.49
33	25,858	19.86	29.79
34	26,118	20.06	30.09
35+	26,379	20.26	30.39

Receptionist I
Teacher Assistant I (Grandfathered)

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
905 HOURS (5 HOURS/DAY, 181 DAYS/YEAR)

PAY BAND: AA (Level 3)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	14,299	15.80	23.70
1	14,371	15.88	23.82
2	14,444	15.96	23.94
3	14,516	16.04	24.06
4	14,589	16.12	24.18
5	14,661	16.20	24.30
6	14,733	16.28	24.42
7	14,806	16.36	24.54
8	14,878	16.44	24.66
9	14,951	16.52	24.78
10	15,023	16.60	24.90
11	15,095	16.68	25.02
12	15,168	16.76	25.14
13	15,240	16.84	25.26
14	15,313	16.92	25.38
15	15,385	17.00	25.50
16	15,466	17.09	25.64
17	15,548	17.18	25.77
18	15,629	17.27	25.91
19	15,711	17.36	26.04
20	15,792	17.45	26.18
21	15,946	17.62	26.43
22	16,109	17.80	26.70
23	16,272	17.98	26.97
24	16,435	18.16	27.24
25	16,598	18.34	27.51
26	16,761	18.52	27.78
27	16,933	18.71	28.07
28	17,105	18.90	28.35
29	17,276	19.09	28.64
30	17,448	19.28	28.92
31	17,620	19.47	29.21
32	17,792	19.66	29.49
33	17,973	19.86	29.79
34	18,154	20.06	30.09
35+	18,335	20.26	30.39

School Crossing Guard

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,222 HOURS (6.5 HOURS/DAY, 188 DAYS/YEAR)

PAY BAND: AA (Level 4)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	19,308	15.80	23.70
1	19,405	15.88	23.82
2	19,503	15.96	23.94
3	19,601	16.04	24.06
4	19,699	16.12	24.18
5	19,796	16.20	24.30
6	19,894	16.28	24.42
7	19,992	16.36	24.54
8	20,090	16.44	24.66
9	20,187	16.52	24.78
10	20,285	16.60	24.90
11	20,383	16.68	25.02
12	20,481	16.76	25.14
13	20,578	16.84	25.26
14	20,676	16.92	25.38
15	20,774	17.00	25.50
16	20,884	17.09	25.64
17	20,994	17.18	25.77
18	21,104	17.27	25.91
19	21,214	17.36	26.04
20	21,324	17.45	26.18
21	21,532	17.62	26.43
22	21,752	17.80	26.70
23	21,972	17.98	26.97
24	22,192	18.16	27.24
25	22,411	18.34	27.51
26	22,631	18.52	27.78
27	22,864	18.71	28.07
28	23,096	18.90	28.35
29	23,328	19.09	28.64
30	23,560	19.28	28.92
31	23,792	19.47	29.21
32	24,025	19.66	29.49
33	24,269	19.86	29.79
34	24,513	20.06	30.09
35+	24,758	20.26	30.39

Food & Nutrition Services Associate - 6.5 Hours

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
930 HOURS (5 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: AA (Level 5)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	14,694	15.80	23.70
1	14,768	15.88	23.82
2	14,843	15.96	23.94
3	14,917	16.04	24.06
4	14,992	16.12	24.18
5	15,066	16.20	24.30
6	15,140	16.28	24.42
7	15,215	16.36	24.54
8	15,289	16.44	24.66
9	15,364	16.52	24.78
10	15,438	16.60	24.90
11	15,512	16.68	25.02
12	15,587	16.76	25.14
13	15,661	16.84	25.26
14	15,736	16.92	25.38
15	15,810	17.00	25.50
16	15,894	17.09	25.64
17	15,977	17.18	25.77
18	16,061	17.27	25.91
19	16,145	17.36	26.04
20	16,229	17.45	26.18
21	16,387	17.62	26.43
22	16,554	17.80	26.70
23	16,721	17.98	26.97
24	16,889	18.16	27.24
25	17,056	18.34	27.51
26	17,224	18.52	27.78
27	17,400	18.71	28.07
28	17,577	18.90	28.35
29	17,754	19.09	28.64
30	17,930	19.28	28.92
31	18,107	19.47	29.21
32	18,284	19.66	29.49
33	18,470	19.86	29.79
34	18,656	20.06	30.09
35+	18,842	20.26	30.39

Food & Nutrition Services Associate - 5 Hours

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
744 HOURS (4 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: AA (Level 6)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	11,755	15.80	23.70
1	11,815	15.88	23.82
2	11,874	15.96	23.94
3	11,934	16.04	24.06
4	11,993	16.12	24.18
5	12,053	16.20	24.30
6	12,112	16.28	24.42
7	12,172	16.36	24.54
8	12,231	16.44	24.66
9	12,291	16.52	24.78
10	12,350	16.60	24.90
11	12,410	16.68	25.02
12	12,469	16.76	25.14
13	12,529	16.84	25.26
14	12,588	16.92	25.38
15	12,648	17.00	25.50
16	12,715	17.09	25.64
17	12,782	17.18	25.77
18	12,849	17.27	25.91
19	12,916	17.36	26.04
20	12,983	17.45	26.18
21	13,109	17.62	26.43
22	13,243	17.80	26.70
23	13,377	17.98	26.97
24	13,511	18.16	27.24
25	13,645	18.34	27.51
26	13,779	18.52	27.78
27	13,920	18.71	28.07
28	14,062	18.90	28.35
29	14,203	19.09	28.64
30	14,344	19.28	28.92
31	14,486	19.47	29.21
32	14,627	19.66	29.49
33	14,776	19.86	29.79
34	14,925	20.06	30.09
35+	15,073	20.26	30.39

Food & Nutrition Services Associate - 4 Hours

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,302 HOURS (7HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: BB (Level 2)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	21,600	16.59	24.89
1	21,704	16.67	25.01
2	21,809	16.75	25.13
3	21,913	16.83	25.25
4	22,017	16.91	25.37
5	22,121	16.99	25.49
6	22,225	17.07	25.61
7	22,342	17.16	25.74
8	22,460	17.25	25.88
9	22,577	17.34	26.01
10	22,694	17.43	26.15
11	22,811	17.52	26.28
12	22,928	17.61	26.42
13	23,045	17.70	26.55
14	23,163	17.79	26.69
15	23,280	17.88	26.82
16	23,397	17.97	26.96
17	23,514	18.06	27.09
18	23,631	18.15	27.23
19	23,748	18.24	27.36
20	23,866	18.33	27.50
21	24,100	18.51	27.77
22	24,347	18.70	28.05
23	24,595	18.89	28.34
24	24,842	19.08	28.62
25	25,090	19.27	28.91
26	25,337	19.46	29.19
27	25,584	19.65	29.48
28	25,845	19.85	29.78
29	26,105	20.05	30.08
30	26,366	20.25	30.38
31	26,626	20.45	30.68
32	26,886	20.65	30.98
33	27,160	20.86	31.29
34	27,433	21.07	31.61
35+	27,707	21.28	31.92

ISS Monitor
Safety Monitor
Safety, Security, Support Monitors (S3's)

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,760 HOURS (8 HOURS/DAY, 220 DAYS/YEAR)

PAY BAND: BB (Level 3)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	29,198	16.59	24.89
1	29,339	16.67	25.01
2	29,480	16.75	25.13
3	29,621	16.83	25.25
4	29,762	16.91	25.37
5	29,902	16.99	25.49
6	30,043	17.07	25.61
7	30,202	17.16	25.74
8	30,360	17.25	25.88
9	30,518	17.34	26.01
10	30,677	17.43	26.15
11	30,835	17.52	26.28
12	30,994	17.61	26.42
13	31,152	17.70	26.55
14	31,310	17.79	26.69
15	31,469	17.88	26.82
16	31,627	17.97	26.96
17	31,786	18.06	27.09
18	31,944	18.15	27.23
19	32,102	18.24	27.36
20	32,261	18.33	27.50
21	32,578	18.51	27.77
22	32,912	18.70	28.05
23	33,246	18.89	28.34
24	33,581	19.08	28.62
25	33,915	19.27	28.91
26	34,250	19.46	29.19
27	34,584	19.65	29.48
28	34,936	19.85	29.78
29	35,288	20.05	30.08
30	35,640	20.25	30.38
31	35,992	20.45	30.68
32	36,344	20.65	30.98
33	36,714	20.86	31.29
34	37,083	21.07	31.61
35+	37,453	21.28	31.92

Custodian 10 Month

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,536 HOURS (8 HOURS/DAY, 192 DAYS/YEAR)

PAY BAND: CC (Level 2)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	26,757	17.42	26.13
1	26,895	17.51	26.27
2	27,034	17.60	26.40
3	27,172	17.69	26.54
4	27,310	17.78	26.67
5	27,448	17.87	26.81
6	27,587	17.96	26.94
7	27,725	18.05	27.08
8	27,863	18.14	27.21
9	28,001	18.23	27.35
10	28,140	18.32	27.48
11	28,278	18.41	27.62
12	28,416	18.50	27.75
13	28,554	18.59	27.89
14	28,692	18.68	28.02
15	28,831	18.77	28.16
16	28,969	18.86	28.29
17	29,107	18.95	28.43
18	29,245	19.04	28.56
19	29,399	19.14	28.71
20	29,553	19.24	28.86
21	29,844	19.43	29.15
22	30,136	19.62	29.43
23	30,444	19.82	29.73
24	30,751	20.02	30.03
25	31,058	20.22	30.33
26	31,365	20.42	30.63
27	31,672	20.62	30.93
28	31,995	20.83	31.25
29	32,317	21.04	31.56
30	32,640	21.25	31.88
31	32,963	21.46	32.19
32	33,285	21.67	32.51
33	33,623	21.89	32.84
34	33,961	22.11	33.17
35+	34,299	22.33	33.50

Food & Nutrition Services Lead

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
(1,760 HOURS (8 HOURS/DAY, 220 DAYS/YEAR))

PAY BAND: DD (LEVEL 2)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	32,190	18.29	27.44
1	32,349	18.38	27.57
2	32,507	18.47	27.71
3	32,666	18.56	27.84
4	32,824	18.65	27.98
5	32,982	18.74	28.11
6	33,141	18.83	28.25
7	33,299	18.92	28.38
8	33,458	19.01	28.52
9	33,634	19.11	28.67
10	33,810	19.21	28.82
11	33,986	19.31	28.97
12	34,162	19.41	29.12
13	34,338	19.51	29.27
14	34,514	19.61	29.42
15	34,690	19.71	29.57
16	34,866	19.81	29.72
17	35,042	19.91	29.87
18	35,218	20.01	30.02
19	35,394	20.11	30.17
20	35,570	20.21	30.32
21	35,922	20.41	30.62
22	36,274	20.61	30.92
23	36,643	20.82	31.23
24	37,013	21.03	31.55
25	37,382	21.24	31.86
26	37,752	21.45	32.18
27	38,122	21.66	32.49
28	38,509	21.88	32.82
29	38,896	22.10	33.15
30	39,283	22.32	33.48
31	39,670	22.54	33.81
32	40,075	22.77	34.16
33	40,480	23.00	34.50
34	40,885	23.23	34.85
35+	41,290	23.46	35.19

Administrative Assistant I - Schools 10 Month

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
(1,536 HOURS (8 HOURS/DAY, 192 DAYS/YEAR))

PAY BAND: DD (LEVEL 3)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	28,093	18.29	27.44
1	28,232	18.38	27.57
2	28,370	18.47	27.71
3	28,508	18.56	27.84
4	28,646	18.65	27.98
5	28,785	18.74	28.11
6	28,923	18.83	28.25
7	29,061	18.92	28.38
8	29,199	19.01	28.52
9	29,353	19.11	28.67
10	29,507	19.21	28.82
11	29,660	19.31	28.97
12	29,814	19.41	29.12
13	29,967	19.51	29.27
14	30,121	19.61	29.42
15	30,275	19.71	29.57
16	30,428	19.81	29.72
17	30,582	19.91	29.87
18	30,735	20.01	30.02
19	30,889	20.11	30.17
20	31,043	20.21	30.32
21	31,350	20.41	30.62
22	31,657	20.61	30.92
23	31,980	20.82	31.23
24	32,302	21.03	31.55
25	32,625	21.24	31.86
26	32,947	21.45	32.18
27	33,270	21.66	32.49
28	33,608	21.88	32.82
29	33,946	22.10	33.15
30	34,284	22.32	33.48
31	34,621	22.54	33.81
32	34,975	22.77	34.16
33	35,328	23.00	34.50
34	35,681	23.23	34.85
35+	36,035	23.46	35.19

Food & Nutrition Services Manager <500 Students

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,330 HOURS (7 HOURS/DAY, 190 DAYS/YEAR)

PAY BAND: EE (LEVEL 2)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	25,536	19.20	28.80
1	25,669	19.30	28.95
2	25,802	19.40	29.10
3	25,935	19.50	29.25
4	26,068	19.60	29.40
5	26,201	19.70	29.55
6	26,334	19.80	29.70
7	26,467	19.90	29.85
8	26,600	20.00	30.00
9	26,733	20.10	30.15
10	26,866	20.20	30.30
11	26,999	20.30	30.45
12	27,132	20.40	30.60
13	27,265	20.50	30.75
14	27,398	20.60	30.90
15	27,531	20.70	31.05
16	27,664	20.80	31.20
17	27,797	20.90	31.35
18	27,930	21.00	31.50
19	28,076	21.11	31.67
20	28,217	21.22	31.82
21	28,502	21.43	32.15
22	28,781	21.64	32.46
23	29,074	21.86	32.79
24	29,366	22.08	33.12
25	29,659	22.30	33.45
26	29,952	22.52	33.78
27	30,258	22.75	34.13
28	30,563	22.98	34.47
29	30,869	23.21	34.82
30	31,175	23.44	35.16
31	31,481	23.67	35.51
32	31,800	23.91	35.87
33	32,120	24.15	36.23
34	32,439	24.39	36.59
35+	32,758	24.63	36.95

Teacher Assistant II

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: EE (LEVEL 3)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	24,998	19.20	28.80
1	25,129	19.30	28.95
2	25,259	19.40	29.10
3	25,389	19.50	29.25
4	25,519	19.60	29.40
5	25,649	19.70	29.55
6	25,780	19.80	29.70
7	25,910	19.90	29.85
8	26,040	20.00	30.00
9	26,170	20.10	30.15
10	26,300	20.20	30.30
11	26,431	20.30	30.45
12	26,561	20.40	30.60
13	26,691	20.50	30.75
14	26,821	20.60	30.90
15	26,951	20.70	31.05
16	27,082	20.80	31.20
17	27,212	20.90	31.35
18	27,342	21.00	31.50
19	27,485	21.11	31.67
20	27,623	21.22	31.82
21	27,902	21.43	32.15
22	28,175	21.64	32.46
23	28,462	21.86	32.79
24	28,748	22.08	33.12
25	29,035	22.30	33.45
26	29,321	22.52	33.78
27	29,621	22.75	34.13
28	29,920	22.98	34.47
29	30,219	23.21	34.82
30	30,519	23.44	35.16
31	30,818	23.67	35.51
32	31,131	23.91	35.87
33	31,443	24.15	36.23
34	31,756	24.39	36.59
35+	32,068	24.63	36.95

Intervention Support

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
(1,536 HOURS (8 HOURS/DAY, 192 DAYS/YEAR))

PAY BAND: FF (LEVEL 2)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	30,966	20.16	30.24
1	31,119	20.26	30.39
2	31,273	20.36	30.54
3	31,427	20.46	30.69
4	31,580	20.56	30.84
5	31,734	20.66	30.99
6	31,887	20.76	31.14
7	32,041	20.86	31.29
8	32,195	20.96	31.44
9	32,348	21.06	31.59
10	32,517	21.17	31.76
11	32,686	21.28	31.92
12	32,855	21.39	32.09
13	33,024	21.50	32.25
14	33,193	21.61	32.42
15	33,362	21.72	32.58
16	33,531	21.83	32.75
17	33,700	21.94	32.91
18	33,869	22.05	33.08
19	34,038	22.16	33.24
20	34,207	22.27	33.41
21	34,545	22.49	33.74
22	34,883	22.71	34.07
23	35,236	22.94	34.41
24	35,589	23.17	34.76
25	35,942	23.40	35.10
26	36,296	23.63	35.45
27	36,664	23.87	35.81
28	37,033	24.11	36.17
29	37,402	24.35	36.53
30	37,770	24.59	36.89
31	38,154	24.84	37.26
32	38,538	25.09	37.64
33	38,922	25.34	38.01
34	39,306	25.59	38.39
35+	39,706	25.85	38.78

Food & Nutrition Services Manager >500 To <1,000 Students

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,760 HOURS (8 HOURS/DAY, 220 DAYS/YEAR)

PAY BAND: GG (LEVEL 2)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	37,259	21.17	31.76
1	37,453	21.28	31.92
2	37,646	21.39	32.09
3	37,840	21.50	32.25
4	38,034	21.61	32.42
5	38,227	21.72	32.58
6	38,421	21.83	32.75
7	38,614	21.94	32.91
8	38,808	22.05	33.08
9	39,002	22.16	33.24
10	39,195	22.27	33.41
11	39,389	22.38	33.57
12	39,582	22.49	33.74
13	39,776	22.60	33.90
14	39,970	22.71	34.07
15	40,163	22.82	34.23
16	40,357	22.93	34.40
17	40,550	23.04	34.56
18	40,762	23.16	34.74
19	40,973	23.28	34.92
20	41,184	23.40	35.10
21	41,596	23.63	35.45
22	42,011	23.87	35.81
23	42,434	24.11	36.17
24	42,856	24.35	36.53
25	43,278	24.59	36.89
26	43,718	24.84	37.26
27	44,158	25.09	37.64
28	44,598	25.34	38.01
29	45,038	25.59	38.39
30	45,496	25.85	38.78
31	45,954	26.11	39.17
32	46,411	26.37	39.56
33	46,869	26.63	39.95
34	47,344	26.90	40.35
35+	47,819	27.17	40.76

Attendance Specialist
CTE Evaluator Assistant

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: GG (LEVEL 3)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	27,563	21.17	31.76
1	27,707	21.28	31.92
2	27,850	21.39	32.09
3	27,993	21.50	32.25
4	28,136	21.61	32.42
5	28,279	21.72	32.58
6	28,423	21.83	32.75
7	28,566	21.94	32.91
8	28,709	22.05	33.08
9	28,852	22.16	33.24
10	28,996	22.27	33.41
11	29,139	22.38	33.57
12	29,282	22.49	33.74
13	29,425	22.60	33.90
14	29,568	22.71	34.07
15	29,712	22.82	34.23
16	29,855	22.93	34.40
17	29,998	23.04	34.56
18	30,154	23.16	34.74
19	30,311	23.28	34.92
20	30,467	23.40	35.10
21	30,771	23.63	35.45
22	31,079	23.87	35.81
23	31,391	24.11	36.17
24	31,704	24.35	36.53
25	32,016	24.59	36.89
26	32,342	24.84	37.26
27	32,667	25.09	37.64
28	32,993	25.34	38.01
29	33,318	25.59	38.39
30	33,657	25.85	38.78
31	33,995	26.11	39.17
32	34,334	26.37	39.56
33	34,672	26.63	39.95
34	35,024	26.90	40.35
35+	35,375	27.17	40.76

Teacher Assistant II Job Coach
Teacher Assistant II Media

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,330 HOURS (7 HOURS/DAY, 190 DAYS/YEAR)

PAY BAND: GG (LEVEL 4)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	28,156	21.17	31.76
1	28,302	21.28	31.92
2	28,449	21.39	32.09
3	28,595	21.50	32.25
4	28,741	21.61	32.42
5	28,888	21.72	32.58
6	29,034	21.83	32.75
7	29,180	21.94	32.91
8	29,327	22.05	33.08
9	29,473	22.16	33.24
10	29,619	22.27	33.41
11	29,765	22.38	33.57
12	29,912	22.49	33.74
13	30,058	22.60	33.90
14	30,204	22.71	34.07
15	30,351	22.82	34.23
16	30,497	22.93	34.40
17	30,643	23.04	34.56
18	30,803	23.16	34.74
19	30,962	23.28	34.92
20	31,122	23.40	35.10
21	31,433	23.63	35.45
22	31,747	23.87	35.81
23	32,066	24.11	36.17
24	32,386	24.35	36.53
25	32,705	24.59	36.89
26	33,037	24.84	37.26
27	33,370	25.09	37.64
28	33,702	25.34	38.01
29	34,035	25.59	38.39
30	34,381	25.85	38.78
31	34,726	26.11	39.17
32	35,072	26.37	39.56
33	35,418	26.63	39.95
34	35,777	26.90	40.35
35+	36,136	27.17	40.76

Teacher Assistant II Elementary Computer Class

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
(1,536 HOURS (8 HOURS/DAY, 192 DAYS/YEAR))

PAY BAND: HH (LEVEL 2)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	34,145	22.23	33.35
1	34,314	22.34	33.51
2	34,483	22.45	33.68
3	34,652	22.56	33.84
4	34,821	22.67	34.01
5	34,990	22.78	34.17
6	35,159	22.89	34.34
7	35,328	23.00	34.50
8	35,512	23.12	34.68
9	35,697	23.24	34.86
10	35,881	23.36	35.04
11	36,065	23.48	35.22
12	36,250	23.60	35.40
13	36,434	23.72	35.58
14	36,618	23.84	35.76
15	36,803	23.96	35.94
16	36,987	24.08	36.12
17	37,171	24.20	36.30
18	37,356	24.32	36.48
19	37,540	24.44	36.66
20	37,724	24.56	36.84
21	38,108	24.81	37.22
22	38,492	25.06	37.59
23	38,876	25.31	37.97
24	39,260	25.56	38.34
25	39,660	25.82	38.73
26	40,059	26.08	39.12
27	40,458	26.34	39.51
28	40,858	26.60	39.90
29	41,272	26.87	40.31
30	41,687	27.14	40.71
31	42,102	27.41	41.12
32	42,516	27.68	41.52
33	42,947	27.96	41.94
34	43,377	28.24	42.36
35+	43,807	28.52	42.78

Food & Nutrition Services Manager >1,000 Students

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,400 HOURS (7 HOURS/DAY, 200 DAYS/YEAR)

PAY BAND: HH (LEVEL 3)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	31,122	22.23	33.35
1	31,276	22.34	33.51
2	31,430	22.45	33.68
3	31,584	22.56	33.84
4	31,738	22.67	34.01
5	31,892	22.78	34.17
6	32,046	22.89	34.34
7	32,200	23.00	34.50
8	32,368	23.12	34.68
9	32,536	23.24	34.86
10	32,704	23.36	35.04
11	32,872	23.48	35.22
12	33,040	23.60	35.40
13	33,208	23.72	35.58
14	33,376	23.84	35.76
15	33,544	23.96	35.94
16	33,712	24.08	36.12
17	33,880	24.20	36.30
18	34,048	24.32	36.48
19	34,216	24.44	36.66
20	34,384	24.56	36.84
21	34,734	24.81	37.22
22	35,084	25.06	37.59
23	35,434	25.31	37.97
24	35,784	25.56	38.34
25	36,148	25.82	38.73
26	36,512	26.08	39.12
27	36,876	26.34	39.51
28	37,240	26.60	39.90
29	37,618	26.87	40.31
30	37,996	27.14	40.71
31	38,374	27.41	41.12
32	38,752	27.68	41.52
33	39,144	27.96	41.94
34	39,536	28.24	42.36
35+	39,928	28.52	42.78

Nurse Assistant

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
(1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR))

PAY BAND: II (LEVEL 2)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	30,389	23.34	35.01
1	30,545	23.46	35.19
2	30,701	23.58	35.37
3	30,857	23.70	35.55
4	31,014	23.82	35.73
5	31,170	23.94	35.91
6	31,326	24.06	36.09
7	31,482	24.18	36.27
8	31,639	24.30	36.45
9	31,795	24.42	36.63
10	31,951	24.54	36.81
11	32,107	24.66	36.99
12	32,264	24.78	37.17
13	32,420	24.90	37.35
14	32,576	25.02	37.53
15	32,745	25.15	37.73
16	32,915	25.28	37.92
17	33,084	25.41	38.12
18	33,253	25.54	38.31
19	33,422	25.67	38.51
20	33,592	25.80	38.70
21	33,930	26.06	39.09
22	34,269	26.32	39.48
23	34,607	26.58	39.87
24	34,959	26.85	40.28
25	35,310	27.12	40.68
26	35,662	27.39	41.09
27	36,013	27.66	41.49
28	36,378	27.94	41.91
29	36,742	28.22	42.33
30	37,107	28.50	42.75
31	37,485	28.79	43.19
32	37,862	29.08	43.62
33	38,240	29.37	44.06
34	38,617	29.66	44.49
35+	39,008	29.96	44.94

Cued Translator
OSS Facilitator - Focus Center
School Attendance Liason
School Based Virtual Learning Facilitator
Teacher Assistant to Teacher Pathway

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
(1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR))

PAY BAND: KK (LEVEL 2)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	33,513	25.74	38.61
1	33,683	25.87	38.81
2	33,852	26.00	39.00
3	34,021	26.13	39.20
4	34,191	26.26	39.39
5	34,360	26.39	39.59
6	34,529	26.52	39.78
7	34,698	26.65	39.98
8	34,868	26.78	40.17
9	35,037	26.91	40.37
10	35,206	27.04	40.56
11	35,388	27.18	40.77
12	35,571	27.32	40.98
13	35,753	27.46	41.19
14	35,935	27.60	41.40
15	36,117	27.74	41.61
16	36,300	27.88	41.82
17	36,482	28.02	42.03
18	36,664	28.16	42.24
19	36,847	28.30	42.45
20	37,029	28.44	42.66
21	37,393	28.72	43.08
22	37,771	29.01	43.52
23	38,149	29.30	43.95
24	38,526	29.59	44.39
25	38,917	29.89	44.84
26	39,307	30.19	45.29
27	39,698	30.49	45.74
28	40,089	30.79	46.19
29	40,492	31.10	46.65
30	40,896	31.41	47.12
31	41,299	31.72	47.58
32	41,716	32.04	48.06
33	42,133	32.36	48.54
34	42,549	32.68	49.02
35+	42,979	33.01	49.52

Interpreter II

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
(1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR))

PAY BAND: MM (LEVEL 2)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	36,951	28.38	42.57
1	37,133	28.52	42.78
2	37,315	28.66	42.99
3	37,498	28.80	43.20
4	37,680	28.94	43.41
5	37,862	29.08	43.62
6	38,057	29.23	43.85
7	38,253	29.38	44.07
8	38,448	29.53	44.30
9	38,643	29.68	44.52
10	38,839	29.83	44.75
11	39,034	29.98	44.97
12	39,229	30.13	45.20
13	39,425	30.28	45.42
14	39,620	30.43	45.65
15	39,815	30.58	45.87
16	40,010	30.73	46.10
17	40,206	30.88	46.32
18	40,401	31.03	46.55
19	40,609	31.19	46.79
20	40,818	31.35	47.03
21	41,221	31.66	47.49
22	41,638	31.98	47.97
23	42,055	32.30	48.45
24	42,471	32.62	48.93
25	42,901	32.95	49.43
26	43,331	33.28	49.92
27	43,760	33.61	50.42
28	44,203	33.95	50.93
29	44,646	34.29	51.44
30	45,088	34.63	51.95
31	45,544	34.98	52.47
32	46,000	35.33	53.00
33	46,455	35.68	53.52
34	46,924	36.04	54.06
35+	47,393	36.40	54.60

Interpreter III
Occupational Therapist Assistant
Physical Therapist Assistant

BUS SCALE POSITIONS BY ALPHA 10 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Bus Driver	BUS	24,121	33,831
Transporter	BUS Non-CDL	15,315	21,480

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE: SCHOOL BUS DRIVER
BASED UPON 1,288 HOURS (7 HOURS PER DAY FOR 184 DAYS/YEAR)

PAY BAND: BUS

Step	Annually	HOURLY RATE	OVERTIME RATE
0	24,121	18.73	28.09
1	24,362	18.91	28.37
2	24,605	19.10	28.66
3	24,852	19.29	28.94
4	25,100	19.49	29.23
5	25,351	19.68	29.52
6	25,605	19.88	29.82
7	25,861	20.08	30.12
8	26,119	20.28	30.42
9	26,380	20.48	30.72
10	26,644	20.69	31.03
11	26,911	20.89	31.34
12	27,180	21.10	31.65
13	27,452	21.31	31.97
14	27,726	21.53	32.29
15	28,003	21.74	32.61
16	28,283	21.96	32.94
17	28,566	22.18	33.27
18	28,852	22.40	33.60
19	29,140	22.62	33.94
20	29,432	22.85	34.28
21	29,726	23.08	34.62
22	30,023	23.31	34.97
23	30,324	23.54	35.31
24	30,627	23.78	35.67
25	30,933	24.02	36.02
26	31,242	24.26	36.38
27	31,555	24.50	36.75
28	31,870	24.74	37.12
29	32,189	24.99	37.49
30	32,511	25.24	37.86
31	32,836	25.49	38.24
32	33,164	25.75	38.62
33	33,496	26.01	39.01
34+	33,831	26.27	39.40

Bus Driver

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE: SCHOOL BUS DRIVER
BASED UPON 920 HOURS (5 HOURS PER DAY FOR 184 DAYS/YEAR)

PAY BAND: BUS NON-CDL

Step	Annually	HOURLY RATE	OVERTIME RATE
0	15,315	16.65	24.97
1	15,468	16.81	25.22
2	15,623	16.98	25.47
3	15,779	17.15	25.73
4	15,937	17.32	25.98
5	16,096	17.50	26.24
6	16,257	17.67	26.51
7	16,419	17.85	26.77
8	16,584	18.03	27.04
9	16,749	18.21	27.31
10	16,917	18.39	27.58
11	17,086	18.57	27.86
12	17,257	18.76	28.14
13	17,430	18.95	28.42
14	17,604	19.13	28.70
15	17,780	19.33	28.99
16	17,958	19.52	29.28
17	18,137	19.71	29.57
18	18,319	19.91	29.87
19	18,502	20.11	30.17
20	18,687	20.31	30.47
21	18,874	20.51	30.77
22	19,062	20.72	31.08
23	19,253	20.93	31.39
24	19,446	21.14	31.70
25	19,640	21.35	32.02
26	19,836	21.56	32.34
27	20,035	21.78	32.67
28	20,235	21.99	32.99
29	20,438	22.21	33.32
30	20,642	22.44	33.66
31	20,848	22.66	33.99
32	21,057	22.89	34.33
33	21,267	23.12	34.68
34+	21,480	23.35	35.02

Transporter

SUPPORT SCALE POSITIONS BY ALPHA 12 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Accounting Technician I	KK	53,539	68,661
Accounting Technician II	MM	59,030	75,712
Administrative Assistant/Bookkeeper TWS	GG	44,034	56,514
Administrative Assistant I - Schools	DD	38,043	48,797
Administrative Assistant I - Supervisors/Coord/Dept.	DD	38,043	48,797
Administrative Assistant II - Directors	GG	44,034	56,514
Administrative Assistant III - Chief	KK	53,539	68,661
Administrative Assistant - Superintendent/Clerk of the Board	RR	75,317	96,616
AVL Technician	MM	59,030	75,712
Bookkeeper Elementary	GG	44,034	56,514
Bookkeeper Middle School	GG	44,034	56,514
Bookkeeper High School	II	48,547	62,317
Building Mechanic	EE	39,936	51,230
Buyer	MM	59,030	75,712
Clerk/Dispatcher - Transportation	AA	32,864	42,141
CTE Assessment Assistant	GG	44,034	56,514
Custodian	BB	34,507	44,262
Custodian Foreman	NN	61,984	79,498
Delivery Driver	BB	34,507	44,262
Digital Media Specialist	PP	68,328	87,693
Food and Nutritional Services Operations Assistant	II	48,547	62,317
Head Custodian	DD	38,043	48,797
Helper - Maintenance	BB	34,507	44,262
Human Resources Technician	MM	59,030	75,712
Journeyman - Maintenance	GG	44,034	56,514
Lead Dispatcher	CC	36,234	46,446
Lead Mechanic	LL	56,222	72,134
Lead School Bus Driver Trainer	FF	41,933	53,768
Master Tradesworker	OO	65,083	83,512
Mechanic	JJ	50,981	65,333
Media Communications Technician II	KK	53,539	68,661
Printers	GG	44,034	56,514
Purchasing Technician I	KK	53,539	68,661
Receptionist I	AA	32,864	42,141
Receptionist II	CC	36,234	46,446
Routing Specialist	HH	46,238	59,322
Safety Technician -Transportation	FF	41,933	53,768
School Assessment Assistant	GG	44,034	56,514
Senior Accountant	RR	75,317	96,616
Service Technician - Transportation	DD	38,043	48,797

SUPPORT SCALE POSITIONS BY ALPHA 12 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Shop Foreman	NN	61,984	79,498
Social Media Specialist	KK	53,539	68,661
Technology APSP	PP	68,328	87,693
Technology SRSP	PP	68,328	87,693
Technology Technician I	LL	56,222	72,134
Technology Technician II	NN	61,984	79,498
Textbook/Records Technician	LL	56,222	72,134
Tradesworker - Food and Nutritional Services	BB	34,507	44,262
Tradesworker - Maintenance	BB	34,507	44,262
Warehouse Technician	EE	39,936	51,230

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: AA (Level 7)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	32,864	15.80	23.70
1	33,030	15.88	23.82
2	33,197	15.96	23.94
3	33,363	16.04	24.06
4	33,530	16.12	24.18
5	33,696	16.20	24.30
6	33,862	16.28	24.42
7	34,029	16.36	24.54
8	34,195	16.44	24.66
9	34,362	16.52	24.78
10	34,528	16.60	24.90
11	34,694	16.68	25.02
12	34,861	16.76	25.14
13	35,027	16.84	25.26
14	35,194	16.92	25.38
15	35,360	17.00	25.50
16	35,547	17.09	25.64
17	35,734	17.18	25.77
18	35,922	17.27	25.91
19	36,109	17.36	26.04
20	36,296	17.45	26.18
21	36,650	17.62	26.43
22	37,024	17.80	26.70
23	37,398	17.98	26.97
24	37,773	18.16	27.24
25	38,147	18.34	27.51
26	38,522	18.52	27.78
27	38,917	18.71	28.07
28	39,312	18.90	28.35
29	39,707	19.09	28.64
30	40,102	19.28	28.92
31	40,498	19.47	29.21
32	40,893	19.66	29.49
33	41,309	19.86	29.79
34	41,725	20.06	30.09
35+	42,141	20.26	30.39

Clerk/Dispatcher - Transportation
Receptionist I

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: BB (Level 4)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	34,507	16.59	24.89
1	34,674	16.67	25.01
2	34,840	16.75	25.13
3	35,006	16.83	25.25
4	35,173	16.91	25.37
5	35,339	16.99	25.49
6	35,506	17.07	25.61
7	35,693	17.16	25.74
8	35,880	17.25	25.88
9	36,067	17.34	26.01
10	36,254	17.43	26.15
11	36,442	17.52	26.28
12	36,629	17.61	26.42
13	36,816	17.70	26.55
14	37,003	17.79	26.69
15	37,190	17.88	26.82
16	37,378	17.97	26.96
17	37,565	18.06	27.09
18	37,752	18.15	27.23
19	37,939	18.24	27.36
20	38,126	18.33	27.50
21	38,501	18.51	27.77
22	38,896	18.70	28.05
23	39,291	18.89	28.34
24	39,686	19.08	28.62
25	40,082	19.27	28.91
26	40,477	19.46	29.19
27	40,872	19.65	29.48
28	41,288	19.85	29.78
29	41,704	20.05	30.08
30	42,120	20.25	30.38
31	42,536	20.45	30.68
32	42,952	20.65	30.98
33	43,389	20.86	31.29
34	43,826	21.07	31.61
35+	44,262	21.28	31.92

**Custodian 12 Month
Helper Maintenance
Delivery Driver**

**Tradesworker - Maintenance
Tradesworker - Food and Nutritional
Services**

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: CC (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	36,234	17.42	26.13
1	36,421	17.51	26.27
2	36,608	17.60	26.40
3	36,795	17.69	26.54
4	36,982	17.78	26.67
5	37,170	17.87	26.81
6	37,357	17.96	26.94
7	37,544	18.05	27.08
8	37,731	18.14	27.21
9	37,918	18.23	27.35
10	38,106	18.32	27.48
11	38,293	18.41	27.62
12	38,480	18.50	27.75
13	38,667	18.59	27.89
14	38,854	18.68	28.02
15	39,042	18.77	28.16
16	39,229	18.86	28.29
17	39,416	18.95	28.43
18	39,603	19.04	28.56
19	39,811	19.14	28.71
20	40,019	19.24	28.86
21	40,414	19.43	29.15
22	40,810	19.62	29.43
23	41,226	19.82	29.73
24	41,642	20.02	30.03
25	42,058	20.22	30.33
26	42,474	20.42	30.63
27	42,890	20.62	30.93
28	43,326	20.83	31.25
29	43,763	21.04	31.56
30	44,200	21.25	31.88
31	44,637	21.46	32.19
32	45,074	21.67	32.51
33	45,531	21.89	32.84
34	45,989	22.11	33.17
35+	46,446	22.33	33.50

Lead Dispatcher
Receptionist II

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: DD (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	38,043	18.29	27.44
1	38,230	18.38	27.57
2	38,418	18.47	27.71
3	38,605	18.56	27.84
4	38,792	18.65	27.98
5	38,979	18.74	28.11
6	39,166	18.83	28.25
7	39,354	18.92	28.38
8	39,541	19.01	28.52
9	39,749	19.11	28.67
10	39,957	19.21	28.82
11	40,165	19.31	28.97
12	40,373	19.41	29.12
13	40,581	19.51	29.27
14	40,789	19.61	29.42
15	40,997	19.71	29.57
16	41,205	19.81	29.72
17	41,413	19.91	29.87
18	41,621	20.01	30.02
19	41,829	20.11	30.17
20	42,037	20.21	30.32
21	42,453	20.41	30.62
22	42,869	20.61	30.92
23	43,306	20.82	31.23
24	43,742	21.03	31.55
25	44,179	21.24	31.86
26	44,616	21.45	32.18
27	45,053	21.66	32.49
28	45,510	21.88	32.82
29	45,968	22.10	33.15
30	46,426	22.32	33.48
31	46,883	22.54	33.81
32	47,362	22.77	34.16
33	47,840	23.00	34.50
34	48,318	23.23	34.85
35+	48,797	23.46	35.19

Administrative Assistant I - Schools 12 Month
Administrative Assistant I - Supervisor/Coordinator/Dept.
Head Custodian
Service Technician - Transportation

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: EE (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	39,936	19.20	28.80
1	40,144	19.30	28.95
2	40,352	19.40	29.10
3	40,560	19.50	29.25
4	40,768	19.60	29.40
5	40,976	19.70	29.55
6	41,184	19.80	29.70
7	41,392	19.90	29.85
8	41,600	20.00	30.00
9	41,808	20.10	30.15
10	42,016	20.20	30.30
11	42,224	20.30	30.45
12	42,432	20.40	30.60
13	42,640	20.50	30.75
14	42,848	20.60	30.90
15	43,056	20.70	31.05
16	43,264	20.80	31.20
17	43,472	20.90	31.35
18	43,680	21.00	31.50
19	43,909	21.11	31.67
20	44,128	21.22	31.82
21	44,574	21.43	32.15
22	45,011	21.64	32.46
23	45,469	21.86	32.79
24	45,926	22.08	33.12
25	46,384	22.30	33.45
26	46,842	22.52	33.78
27	47,320	22.75	34.13
28	47,798	22.98	34.47
29	48,277	23.21	34.82
30	48,755	23.44	35.16
31	49,234	23.67	35.51
32	49,733	23.91	35.87
33	50,232	24.15	36.23
34	50,731	24.39	36.59
35+	51,230	24.63	36.95

Building Mechanic
Warehouse Technician

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: FF (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	41,933	20.16	30.24
1	42,141	20.26	30.39
2	42,349	20.36	30.54
3	42,557	20.46	30.69
4	42,765	20.56	30.84
5	42,973	20.66	30.99
6	43,181	20.76	31.14
7	43,389	20.86	31.29
8	43,597	20.96	31.44
9	43,805	21.06	31.59
10	44,034	21.17	31.76
11	44,262	21.28	31.92
12	44,491	21.39	32.09
13	44,720	21.50	32.25
14	44,949	21.61	32.42
15	45,178	21.72	32.58
16	45,406	21.83	32.75
17	45,635	21.94	32.91
18	45,864	22.05	33.08
19	46,093	22.16	33.24
20	46,322	22.27	33.41
21	46,779	22.49	33.74
22	47,237	22.71	34.07
23	47,715	22.94	34.41
24	48,194	23.17	34.76
25	48,672	23.40	35.10
26	49,150	23.63	35.45
27	49,650	23.87	35.81
28	50,149	24.11	36.17
29	50,648	24.35	36.53
30	51,147	24.59	36.89
31	51,667	24.84	37.26
32	52,187	25.09	37.64
33	52,707	25.34	38.01
34	53,227	25.59	38.39
35+	53,768	25.85	38.78

Lead School Bus Driver Trainer
Safety Technician - Transportation

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: GG (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	44,034	21.17	31.76
1	44,262	21.28	31.92
2	44,491	21.39	32.09
3	44,720	21.50	32.25
4	44,949	21.61	32.42
5	45,178	21.72	32.58
6	45,406	21.83	32.75
7	45,635	21.94	32.91
8	45,864	22.05	33.08
9	46,093	22.16	33.24
10	46,322	22.27	33.41
11	46,550	22.38	33.57
12	46,779	22.49	33.74
13	47,008	22.60	33.90
14	47,237	22.71	34.07
15	47,466	22.82	34.23
16	47,694	22.93	34.40
17	47,923	23.04	34.56
18	48,173	23.16	34.74
19	48,422	23.28	34.92
20	48,672	23.40	35.10
21	49,159	23.63	35.45
22	49,650	23.87	35.81
23	50,149	24.11	36.17
24	50,648	24.35	36.53
25	51,147	24.59	36.89
26	51,667	24.84	37.26
27	52,187	25.09	37.64
28	52,707	25.34	38.01
29	53,227	25.59	38.39
30	53,768	25.85	38.78
31	54,309	26.11	39.17
32	54,850	26.37	39.56
33	55,390	26.63	39.95
34	55,952	26.90	40.35
35+	56,514	27.17	40.76

Administrative Assistant/Bookkeeper
Administrative Assistant II - Director
Bookkeeper Elementary School
Bookkeeper Middle School
CTE Assessment Assistant

Journeyman - Maintenance
Printer
School Assessment Assistant

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: HH (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	46,238	22.23	33.35
1	46,467	22.34	33.51
2	46,696	22.45	33.68
3	46,925	22.56	33.84
4	47,154	22.67	34.01
5	47,382	22.78	34.17
6	47,611	22.89	34.34
7	47,840	23.00	34.50
8	48,090	23.12	34.68
9	48,339	23.24	34.86
10	48,589	23.36	35.04
11	48,838	23.48	35.22
12	49,088	23.60	35.40
13	49,338	23.72	35.58
14	49,587	23.84	35.76
15	49,837	23.96	35.94
16	50,086	24.08	36.12
17	50,336	24.20	36.30
18	50,586	24.32	36.48
19	50,835	24.44	36.66
20	51,085	24.56	36.84
21	51,605	24.81	37.22
22	52,125	25.06	37.59
23	52,645	25.31	37.97
24	53,165	25.56	38.34
25	53,706	25.82	38.73
26	54,246	26.08	39.12
27	54,787	26.34	39.51
28	55,328	26.60	39.90
29	55,890	26.87	40.31
30	56,451	27.14	40.71
31	57,013	27.41	41.12
32	57,574	27.68	41.52
33	58,157	27.96	41.94
34	58,739	28.24	42.36
35+	59,322	28.52	42.78

Routing Specialist

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: II (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	48,547	23.34	35.01
1	48,797	23.46	35.19
2	49,046	23.58	35.37
3	49,296	23.70	35.55
4	49,546	23.82	35.73
5	49,795	23.94	35.91
6	50,045	24.06	36.09
7	50,294	24.18	36.27
8	50,544	24.30	36.45
9	50,794	24.42	36.63
10	51,043	24.54	36.81
11	51,293	24.66	36.99
12	51,542	24.78	37.17
13	51,792	24.90	37.35
14	52,042	25.02	37.53
15	52,312	25.15	37.73
16	52,582	25.28	37.92
17	52,853	25.41	38.12
18	53,123	25.54	38.31
19	53,394	25.67	38.51
20	53,664	25.80	38.70
21	54,205	26.06	39.09
22	54,746	26.32	39.48
23	55,286	26.58	39.87
24	55,848	26.85	40.28
25	56,410	27.12	40.68
26	56,971	27.39	41.09
27	57,533	27.66	41.49
28	58,115	27.94	41.91
29	58,698	28.22	42.33
30	59,280	28.50	42.75
31	59,883	28.79	43.19
32	60,486	29.08	43.62
33	61,090	29.37	44.06
34	61,693	29.66	44.49
35+	62,317	29.96	44.94

Bookkeeper High School
Food and Nutritional Services Operations Assistant

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: JJ (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	50,981	24.51	36.77
1	51,230	24.63	36.95
2	51,480	24.75	37.13
3	51,730	24.87	37.31
4	51,979	24.99	37.49
5	52,229	25.11	37.67
6	52,499	25.24	37.86
7	52,770	25.37	38.06
8	53,040	25.50	38.25
9	53,310	25.63	38.45
10	53,581	25.76	38.64
11	53,851	25.89	38.84
12	54,122	26.02	39.03
13	54,392	26.15	39.23
14	54,662	26.28	39.42
15	54,933	26.41	39.62
16	55,203	26.54	39.81
17	55,474	26.67	40.01
18	55,744	26.80	40.20
19	56,014	26.93	40.40
20	56,285	27.06	40.59
21	56,846	27.33	41.00
22	57,408	27.60	41.40
23	57,990	27.88	41.82
24	58,573	28.16	42.24
25	59,155	28.44	42.66
26	59,738	28.72	43.08
27	60,341	29.01	43.52
28	60,944	29.30	43.95
29	61,547	29.59	44.39
30	62,171	29.89	44.84
31	62,795	30.19	45.29
32	63,419	30.49	45.74
33	64,043	30.79	46.19
34	64,688	31.10	46.65
35+	65,333	31.41	47.12

Mechanic

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: KK (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	53,539	25.74	38.61
1	53,810	25.87	38.81
2	54,080	26.00	39.00
3	54,350	26.13	39.20
4	54,621	26.26	39.39
5	54,891	26.39	39.59
6	55,162	26.52	39.78
7	55,432	26.65	39.98
8	55,702	26.78	40.17
9	55,973	26.91	40.37
10	56,243	27.04	40.56
11	56,534	27.18	40.77
12	56,826	27.32	40.98
13	57,117	27.46	41.19
14	57,408	27.60	41.40
15	57,699	27.74	41.61
16	57,990	27.88	41.82
17	58,282	28.02	42.03
18	58,573	28.16	42.24
19	58,864	28.30	42.45
20	59,155	28.44	42.66
21	59,738	28.72	43.08
22	60,341	29.01	43.52
23	60,944	29.30	43.95
24	61,547	29.59	44.39
25	62,171	29.89	44.84
26	62,795	30.19	45.29
27	63,419	30.49	45.74
28	64,043	30.79	46.19
29	64,688	31.10	46.65
30	65,333	31.41	47.12
31	65,978	31.72	47.58
32	66,643	32.04	48.06
33	67,309	32.36	48.54
34	67,974	32.68	49.02
35+	68,661	33.01	49.52

Accounting Technician I
Administrative Assistant III - Chief
Media Communications Technician II

Purchasing Technician I
Social Media Specialist

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: LL (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	56,222	27.03	40.55
1	56,514	27.17	40.76
2	56,805	27.31	40.97
3	57,096	27.45	41.18
4	57,387	27.59	41.39
5	57,678	27.73	41.60
6	57,970	27.87	41.81
7	58,261	28.01	42.02
8	58,552	28.15	42.23
9	58,843	28.29	42.44
10	59,134	28.43	42.65
11	59,426	28.57	42.86
12	59,717	28.71	43.07
13	60,008	28.85	43.28
14	60,299	28.99	43.49
15	60,590	29.13	43.70
16	60,902	29.28	43.92
17	61,214	29.43	44.15
18	61,526	29.58	44.37
19	61,838	29.73	44.60
20	62,150	29.88	44.82
21	62,774	30.18	45.27
22	63,398	30.48	45.72
23	64,022	30.78	46.17
24	64,667	31.09	46.64
25	65,312	31.40	47.10
26	65,957	31.71	47.57
27	66,622	32.03	48.05
28	67,288	32.35	48.53
29	67,954	32.67	49.01
30	68,640	33.00	49.50
31	69,326	33.33	50.00
32	70,013	33.66	50.49
33	70,720	34.00	51.00
34	71,427	34.34	51.51
35+	72,134	34.68	52.02

Lead Mechanic
Technology Technician I
Textbook/Records Technician

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: MM (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	59,030	28.38	42.57
1	59,322	28.52	42.78
2	59,613	28.66	42.99
3	59,904	28.80	43.20
4	60,195	28.94	43.41
5	60,486	29.08	43.62
6	60,798	29.23	43.85
7	61,110	29.38	44.07
8	61,422	29.53	44.30
9	61,734	29.68	44.52
10	62,046	29.83	44.75
11	62,358	29.98	44.97
12	62,670	30.13	45.20
13	62,982	30.28	45.42
14	63,294	30.43	45.65
15	63,606	30.58	45.87
16	63,918	30.73	46.10
17	64,230	30.88	46.32
18	64,542	31.03	46.55
19	64,875	31.19	46.79
20	65,208	31.35	47.03
21	65,853	31.66	47.49
22	66,518	31.98	47.97
23	67,184	32.30	48.45
24	67,850	32.62	48.93
25	68,536	32.95	49.43
26	69,222	33.28	49.92
27	69,909	33.61	50.42
28	70,616	33.95	50.93
29	71,323	34.29	51.44
30	72,030	34.63	51.95
31	72,758	34.98	52.47
32	73,486	35.33	53.00
33	74,214	35.68	53.52
34	74,963	36.04	54.06
35+	75,712	36.40	54.60

Accounting Technician II
AVL Technician
Buyer
Human Resources Technician

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: NN (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	61,984	29.80	44.70
1	62,296	29.95	44.93
2	62,608	30.10	45.15
3	62,920	30.25	45.38
4	63,232	30.40	45.60
5	63,544	30.55	45.83
6	63,856	30.70	46.05
7	64,168	30.85	46.28
8	64,480	31.00	46.50
9	64,813	31.16	46.74
10	65,146	31.32	46.98
11	65,478	31.48	47.22
12	65,811	31.64	47.46
13	66,144	31.80	47.70
14	66,477	31.96	47.94
15	66,810	32.12	48.18
16	67,142	32.28	48.42
17	67,475	32.44	48.66
18	67,808	32.60	48.90
19	68,141	32.76	49.14
20	68,474	32.92	49.38
21	69,160	33.25	49.88
22	69,846	33.58	50.37
23	70,554	33.92	50.88
24	71,261	34.26	51.39
25	71,968	34.60	51.90
26	72,696	34.95	52.43
27	73,424	35.30	52.95
28	74,152	35.65	53.48
29	74,901	36.01	54.02
30	75,650	36.37	54.56
31	76,398	36.73	55.10
32	77,168	37.10	55.65
33	77,938	37.47	56.21
34	78,707	37.84	56.76
35+	79,498	38.22	57.33

Custodian Foreman
Shop Foreman
Technology Technician II

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: OO (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	65,083	31.29	46.94
1	65,416	31.45	47.18
2	65,749	31.61	47.42
3	66,082	31.77	47.66
4	66,414	31.93	47.90
5	66,747	32.09	48.14
6	67,080	32.25	48.38
7	67,413	32.41	48.62
8	67,746	32.57	48.86
9	68,078	32.73	49.10
10	68,411	32.89	49.34
11	68,744	33.05	49.58
12	69,098	33.22	49.83
13	69,451	33.39	50.09
14	69,805	33.56	50.34
15	70,158	33.73	50.60
16	70,512	33.90	50.85
17	70,866	34.07	51.11
18	71,219	34.24	51.36
19	71,573	34.41	51.62
20	71,926	34.58	51.87
21	72,654	34.93	52.40
22	73,382	35.28	52.92
23	74,110	35.63	53.45
24	74,859	35.99	53.99
25	75,608	36.35	54.53
26	76,357	36.71	55.07
27	77,126	37.08	55.62
28	77,896	37.45	56.18
29	78,666	37.82	56.73
30	79,456	38.20	57.30
31	80,246	38.58	57.87
32	81,058	38.97	58.46
33	81,869	39.36	59.04
34	82,680	39.75	59.63
35+	83,512	40.15	60.23

Master Tradesworker

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: PP (Level 1) Exempt at this level

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	68,328	32.85	
1	68,661	33.01	
2	69,014	33.18	
3	69,368	33.35	
4	69,722	33.52	
5	70,075	33.69	
6	70,429	33.86	
7	70,782	34.03	
8	71,136	34.20	
9	71,490	34.37	
10	71,843	34.54	
11	72,197	34.71	
12	72,550	34.88	
13	72,904	35.05	
14	73,278	35.23	
15	73,653	35.41	
16	74,027	35.59	
17	74,402	35.77	
18	74,776	35.95	
19	75,150	36.13	
20	75,525	36.31	
21	76,274	36.67	
22	77,043	37.04	
23	77,813	37.41	
24	78,582	37.78	
25	79,373	38.16	
26	80,163	38.54	
27	80,974	38.93	
28	81,786	39.32	
29	82,597	39.71	
30	83,429	40.11	
31	84,261	40.51	
32	85,114	40.92	
33	85,966	41.33	
34	86,819	41.74	
35+	87,693	42.16	

Digital Media Specialist
Technology APSP
Technology SRSP

SUFFOLK PUBLIC SCHOOLS
2024-2025 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: RR (Level 1) Exempt at this level

STEP	ANNUALLY	HOURLY RATE
0	75,317	36.21
1	75,691	36.39
2	76,066	36.57
3	76,440	36.75
4	76,814	36.93
5	77,189	37.11
6	77,584	37.30
7	77,979	37.49
8	78,374	37.68
9	78,770	37.87
10	79,165	38.06
11	79,560	38.25
12	79,955	38.44
13	80,350	38.63
14	80,746	38.82
15	81,141	39.01
16	81,557	39.21
17	81,973	39.41
18	82,389	39.61
19	82,805	39.81
20	83,221	40.01
21	84,053	40.41
22	84,885	40.81
23	85,738	41.22
24	86,590	41.63
25	87,464	42.05
26	88,338	42.47
27	89,211	42.89
28	90,106	43.32
29	91,000	43.75
30	91,915	44.19
31	92,830	44.63
32	93,766	45.08
33	94,702	45.53
34	95,659	45.99
35+	96,616	46.45

Senior Accountant

Administrative Assistant - Superintendent/Clerk of the Board

ADMINISTRATIVE SCALE POSITIONS BY ALPHA 12 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Assistant Principal Elementary	AP Elem.	70,266	107,192
Assistant Principal High	Coord.I/AP High	85,023	129,704
Assistant Principal Middle	AP Mid.	77,293	117,912
Chief Academic Officer	Chief	136,933	208,893
Chief Administrative Services	Chief	136,933	208,893
Chief Financial Officer	Chief	136,933	208,893
Chief of Schools	Chief	136,933	208,893
Community Engagement Officer	Coord. II/P High	113,167	172,638
Coordinator I - Adult Education	Coord.I/AP High	85,023	129,704
Coordinator I - Advanced Education	Coord.I/AP High	85,023	129,704
Coordinator I - Athletics/Activities	Coord.I/AP High	85,023	129,704
Coordinator I - Auxiliary Programs	Coord.I/AP High	85,023	129,704
Coordinator I - Benefits	Coord.I/AP High	85,023	129,704
Coordinator I - Community Engagement Facilitator	Coord.I/AP High	85,023	129,704
Coordinator I - Compensatory Education	Coord.I/AP High	85,023	129,704
Coordinator I - Data/Research	Coord.I/AP High	85,023	129,704
Coordinator I - Fine & Performing Arts	Coord.I/AP High	85,023	129,704
Coordinator I - Food & Nutrition Services	Coord.I/AP High	85,023	129,704
Coordinator I - Health Services	Coord.I/AP High	85,023	129,704
Coordinator I - Health/PE	Coord.I/AP High	85,023	129,704
Coordinator I - History/Social Services	Coord.I/AP High	85,023	129,704
Coordinator I - Math	Coord.I/AP High	85,023	129,704
Coordinator I - Professional Learning	Coord.I/AP High	85,023	129,704
Coordinator I - School Counselors	Coord.I/AP High	85,023	129,704
Coordinator I - Social Emotional Support	Coord.I/AP High	85,023	129,704
Coordinator I - Special Education	Coord.I/AP High	85,023	129,704
Coordinator I - Student Services	Coord.I/AP High	85,023	129,704
Coordinator I - Testing and Research	Coord.I/AP High	85,023	129,704
Coordinator I -English	Coord.I/AP High	85,023	129,704
Coordinator I -Science	Coord.I/AP High	85,023	129,704
Coordinator II - Employee Relations	Coord. II/P High	113,167	172,638
Coordinator II - Facilities	Coord. II/P High	113,167	172,638
Coordinator II - Human Resources	Coord. II/P High	113,167	172,638
Coordinator II - Purchasing	Coord. II/P High	113,167	172,638
Coordinator II - Technology Data	Coord. II/P High	113,167	172,638
Coordinator II - Technology Network	Coord. II/P High	113,167	172,638
Director of Career/Technical Ed	Director	124,484	189,902
Director of Curriculum & Instruction	Director	124,484	189,902
Director of Elementary Leadership	Director	124,484	189,902
Director of Facilities/Planning	Director	124,484	189,902
Director of Finance	Director	124,484	189,902

ADMINISTRATIVE SCALE POSITIONS BY ALPHA 12 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Director of Human Resources	Director	124,484	189,902
Director of Secondary Leadership	Director	124,484	189,902
Director of Special Education	Director	124,484	189,902
Director of Technology	Director	124,484	189,902
Director of Transportation	Director	124,484	189,902
Principal Elementary	Prin. Elem.	93,526	142,675
Principal High	Coord. II/P High	113,167	172,638
Principal Middle	Prin. Mid.	102,879	156,943
Supervisor I - Custodians	Supervisor I	58,071	88,588
Supervisor I - Field Supervisor of Food & Nutritional Services	Supervisor I	58,071	88,588
Supervisor I - Print Shop	Supervisor I	58,071	88,588
Supervisor I - Technology Technicians	Supervisor I	58,071	88,588
Supervisor II - Food & Nutrition Services Operations	Supervisor II	63,878	97,447
Supervisor II - Zone - Transportation	Supervisor II	63,878	97,447

**SUFFOLK PUBLIC SCHOOLS
2024-2025 ADMINISTRATIVE SCALES**

SUPERVISOR I

STEP	Level 1 Annually	Level 2 CAS	Level 3 DR
0	58,071	61,959	63,326
1	58,651	62,539	63,906
2	59,238	63,126	64,493
3	59,830	63,718	65,085
4	60,429	64,317	65,684
5	61,033	64,921	66,288
6	61,643	65,531	66,898
7	62,260	66,148	67,515
8	62,882	66,770	68,137
9	63,511	67,399	68,766
10	64,146	68,034	69,401
11	64,788	68,676	70,043
12	65,435	69,323	70,690
13	66,090	69,978	71,345
14	66,751	70,639	72,006
15	67,418	71,306	72,673
16	68,092	71,980	73,347
17	68,773	72,661	74,028
18	69,461	73,349	74,716
19	70,156	74,044	75,411
20	70,857	74,745	76,112
21	71,920	75,808	77,175
22	72,999	76,887	78,254
23	74,094	77,982	79,349
24	75,205	79,093	80,460
25	76,333	80,221	81,588
26	77,478	81,366	82,733
27	78,641	82,529	83,896
28	79,820	83,708	85,075
29	81,017	84,905	86,272
30	82,233	86,121	87,488
31	83,466	87,354	88,721
32	84,718	88,606	89,973
33	85,989	89,877	91,244
34	87,279	91,167	92,534
35+	88,588	92,476	93,843

Supervisor I - Custodians

Supervisor I - Field Supervisor Food & Nutrition Services

Supervisor I - Print Shop

Supervisor I - Technology Technicians

**SUFFOLK PUBLIC SCHOOLS
2024-2025 ADMINISTRATIVE SCALES**

SUPERVISOR II

STEP	Level 4 Annually	Level 5 CAS	Level 6 DR
0	63,878	67,766	69,133
1	64,517	68,405	69,772
2	65,162	69,050	70,417
3	65,814	69,702	71,069
4	66,472	70,360	71,727
5	67,137	71,025	72,392
6	67,808	71,696	73,063
7	68,486	72,374	73,741
8	69,171	73,059	74,426
9	69,863	73,751	75,118
10	70,561	74,449	75,816
11	71,267	75,155	76,522
12	71,979	75,867	77,234
13	72,699	76,587	77,954
14	73,426	77,314	78,681
15	74,161	78,049	79,416
16	74,902	78,790	80,157
17	75,651	79,539	80,906
18	76,408	80,296	81,663
19	77,172	81,060	82,427
20	77,943	81,831	83,198
21	79,113	83,001	84,368
22	80,299	84,187	85,554
23	81,504	85,392	86,759
24	82,726	86,614	87,981
25	83,967	87,855	89,222
26	85,227	89,115	90,482
27	86,505	90,393	91,760
28	87,803	91,691	93,058
29	89,120	93,008	94,375
30	90,456	94,344	95,711
31	91,813	95,701	97,068
32	93,190	97,078	98,445
33	94,588	98,476	99,843
34	96,007	99,895	101,262
35+	97,447	101,335	102,702

Supervisor II - Food & Nutrition Services Operations

Supervisor II - Zone -Transportation

**SUFFOLK PUBLIC SCHOOLS
2024-2025 ADMINISTRATIVE SCALES**

ASSISTANT PRINCIPAL ELEMENTARY

STEP	Level 7 Annually	Level 8 CAS	Level 9 DR
0	70,266	74,154	75,521
1	70,969	74,857	76,224
2	71,679	75,567	76,934
3	72,396	76,284	77,651
4	73,120	77,008	78,375
5	73,851	77,739	79,106
6	74,589	78,477	79,844
7	75,335	79,223	80,590
8	76,089	79,977	81,344
9	76,850	80,738	82,105
10	77,618	81,506	82,873
11	78,394	82,282	83,649
12	79,177	83,065	84,432
13	79,969	83,857	85,224
14	80,769	84,657	86,024
15	81,578	85,466	86,833
16	82,393	86,281	87,648
17	83,217	87,105	88,472
18	84,049	87,937	89,304
19	84,890	88,778	90,145
20	85,738	89,626	90,993
21	87,025	90,913	92,280
22	88,329	92,217	93,584
23	89,655	93,543	94,910
24	90,999	94,887	96,254
25	92,364	96,252	97,619
26	93,750	97,638	99,005
27	95,156	99,044	100,411
28	96,584	100,472	101,839
29	98,032	101,920	103,287
30	99,502	103,390	104,757
31	100,995	104,883	106,250
32	102,509	106,397	107,764
33	104,047	107,935	109,302
34	105,608	109,496	110,863
35+	107,192	111,080	112,447

Assistant Principal Elementary

**SUFFOLK PUBLIC SCHOOLS
2024-2025 ADMINISTRATIVE SCALES**

ASSISTANT PRINCIPAL MIDDLE

STEP	Level 10 Annually	Level 11 CAS	Level 12 DR
0	77,293	81,181	82,548
1	78,066	81,954	83,321
2	78,847	82,735	84,102
3	79,636	83,524	84,891
4	80,432	84,320	85,687
5	81,237	85,125	86,492
6	82,048	85,936	87,303
7	82,869	86,757	88,124
8	83,698	87,586	88,953
9	84,535	88,423	89,790
10	85,380	89,268	90,635
11	86,234	90,122	91,489
12	87,095	90,983	92,350
13	87,966	91,854	93,221
14	88,846	92,734	94,101
15	89,736	93,624	94,991
16	90,633	94,521	95,888
17	91,539	95,427	96,794
18	92,454	96,342	97,709
19	93,379	97,267	98,634
20	94,312	98,200	99,567
21	95,728	99,616	100,983
22	97,162	101,050	102,417
23	98,621	102,509	103,876
24	100,099	103,987	105,354
25	101,601	105,489	106,856
26	103,125	107,013	108,380
27	104,672	108,560	109,927
28	106,243	110,131	111,498
29	107,836	111,724	113,091
30	109,453	113,341	114,708
31	111,095	114,983	116,350
32	112,760	116,648	118,015
33	114,452	118,340	119,707
34	116,169	120,057	121,424
35+	117,912	121,800	123,167

Assistant Principal Middle

SUFFOLK PUBLIC SCHOOLS
2024-2025 ADMINISTRATIVE SCALES
COORDINATOR I / ASSISTANT PRINCIPAL HIGH

STEP	Level 13 Annually	Level 14 CAS	Level 15 DR
0	85,023	88,911	90,278
1	85,873	89,761	91,128
2	86,732	90,620	91,987
3	87,600	91,488	92,855
4	88,476	92,364	93,731
5	89,361	93,249	94,616
6	90,253	94,141	95,508
7	91,156	95,044	96,411
8	92,068	95,956	97,323
9	92,989	96,877	98,244
10	93,918	97,806	99,173
11	94,858	98,746	100,113
12	95,805	99,693	101,060
13	96,763	100,651	102,018
14	97,731	101,619	102,986
15	98,710	102,598	103,965
16	99,697	103,585	104,952
17	100,693	104,581	105,948
18	101,700	105,588	106,955
19	102,717	106,605	107,972
20	103,744	107,632	108,999
21	105,301	109,189	110,556
22	106,879	110,767	112,134
23	108,484	112,372	113,739
24	110,109	113,997	115,364
25	111,762	115,650	117,017
26	113,438	117,326	118,693
27	115,140	119,028	120,395
28	116,868	120,756	122,123
29	118,620	122,508	123,875
30	120,399	124,287	125,654
31	122,205	126,093	127,460
32	124,036	127,924	129,291
33	125,898	129,786	131,153
34	127,786	131,674	133,041
35+	129,704	133,592	134,959

Assistant Principal High
Coordinator I - Athletics/Activities
Coordinator I - Auxiliary Programs
Coordinator I - Benefits
Coordinator I - Data/Research

Coordinator I - Community
Engagement Facilitator
Coordinator I - Food & Nutrition Services
Coordinator I - Instructional Content
Areas

**SUFFOLK PUBLIC SCHOOLS
2024-2025 ADMINISTRATIVE SCALES**

PRINCIPAL ELEMENTARY

STEP	Level 16 Annually	Level 17 CAS	Level 18 DR
0	93,526	97,414	98,781
1	94,461	98,349	99,716
2	95,406	99,294	100,661
3	96,360	100,248	101,615
4	97,324	101,212	102,579
5	98,298	102,186	103,553
6	99,279	103,167	104,534
7	100,272	104,160	105,527
8	101,275	105,163	106,530
9	102,288	106,176	107,543
10	103,310	107,198	108,565
11	104,344	108,232	109,599
12	105,386	109,274	110,641
13	106,440	110,328	111,695
14	107,505	111,393	112,760
15	108,581	112,469	113,836
16	109,667	113,555	114,922
17	110,763	114,651	116,018
18	111,870	115,758	117,125
19	112,989	116,877	118,244
20	114,119	118,007	119,374
21	115,832	119,720	121,087
22	117,567	121,455	122,822
23	119,333	123,221	124,588
24	121,120	125,008	126,375
25	122,939	126,827	128,194
26	124,782	128,670	130,037
27	126,654	130,542	131,909
28	128,555	132,443	133,810
29	130,482	134,370	135,737
30	132,439	136,327	137,694
31	134,426	138,314	139,681
32	136,440	140,328	141,695
33	138,488	142,376	143,743
34	140,565	144,453	145,820
35+	142,675	146,563	147,930

Principal Elementary

**SUFFOLK PUBLIC SCHOOLS
2024-2025 ADMINISTRATIVE SCALES**

PRINCIPAL MIDDLE

STEP	Level 19 Annually	Level 20 CAS	Level 21 DR
0	102,879	106,767	108,134
1	103,908	107,796	109,163
2	104,947	108,835	110,202
3	105,996	109,884	111,251
4	107,057	110,945	112,312
5	108,128	112,016	113,383
6	109,207	113,095	114,462
7	110,300	114,188	115,555
8	111,403	115,291	116,658
9	112,517	116,405	117,772
10	113,641	117,529	118,896
11	114,779	118,667	120,034
12	115,925	119,813	121,180
13	117,084	120,972	122,339
14	118,256	122,144	123,511
15	119,440	123,328	124,695
16	120,634	124,522	125,889
17	121,840	125,728	127,095
18	123,057	126,945	128,312
19	124,288	128,176	129,543
20	125,531	129,419	130,786
21	127,416	131,304	132,671
22	129,324	133,212	134,579
23	131,267	135,155	136,522
24	133,232	137,120	138,487
25	135,233	139,121	140,488
26	137,261	141,149	142,516
27	139,320	143,208	144,575
28	141,411	145,299	146,666
29	143,531	147,419	148,786
30	145,683	149,571	150,938
31	147,869	151,757	153,124
32	150,084	153,972	155,339
33	152,337	156,225	157,592
34	154,622	158,510	159,877
35+	156,943	160,831	162,198

Principal Middle

**SUFFOLK PUBLIC SCHOOLS
2024-2025 ADMINISTRATIVE SCALES**

COORDINATOR II / PRINCIPAL HIGH

STEP	Level 22 Annually	Level 23 CAS	Level 24 DR
0	113,167	117,055	118,422
1	114,299	118,187	119,554
2	115,442	119,330	120,697
3	116,596	120,484	121,851
4	117,763	121,651	123,018
5	118,941	122,829	124,196
6	120,128	124,016	125,383
7	121,330	125,218	126,585
8	122,544	126,432	127,799
9	123,769	127,657	129,024
10	125,006	128,894	130,261
11	126,257	130,145	131,512
12	127,518	131,406	132,773
13	128,793	132,681	134,048
14	130,082	133,970	135,337
15	131,384	135,272	136,639
16	132,698	136,586	137,953
17	134,024	137,912	139,279
18	135,363	139,251	140,618
19	136,717	140,605	141,972
20	138,085	141,973	143,340
21	140,158	144,046	145,413
22	142,257	146,145	147,512
23	144,394	148,282	149,649
24	146,556	150,444	151,811
25	148,757	152,645	154,012
26	150,988	154,876	156,243
27	153,252	157,140	158,507
28	155,553	159,441	160,808
29	157,885	161,773	163,140
30	160,252	164,140	165,507
31	162,656	166,544	167,911
32	165,093	168,981	170,348
33	167,571	171,459	172,826
34	170,085	173,973	175,340
35+	172,638	176,526	177,893

**Community Engagement Officer
Coordinator II - Employee Relations
Coordinator II - Facilities
Coordinator II - Human Resources**

**Coordinator II - Purchasing
Coordinator II - Technology Data
Coordinator II - Technology Network
Principal High**

**SUFFOLK PUBLIC SCHOOLS
2024-2025 ADMINISTRATIVE SCALES**

DIRECTOR

STEP	Level 25 Annually	Level 26 CAS	Level 27 DR
0	124,484	128,372	129,739
1	125,729	129,617	130,984
2	126,987	130,875	132,242
3	128,256	132,144	133,511
4	129,540	133,428	134,795
5	130,836	134,724	136,091
6	132,141	136,029	137,396
7	133,463	137,351	138,718
8	134,799	138,687	140,054
9	136,146	140,034	141,401
10	137,507	141,395	142,762
11	138,883	142,771	144,138
12	140,270	144,158	145,525
13	141,673	145,561	146,928
14	143,091	146,979	148,346
15	144,523	148,411	149,778
16	145,968	149,856	151,223
17	147,427	151,315	152,682
18	148,900	152,788	154,155
19	150,389	154,277	155,644
20	151,894	155,782	157,149
21	154,174	158,062	159,429
22	156,483	160,371	161,738
23	158,834	162,722	164,089
24	161,212	165,100	166,467
25	163,633	167,521	168,888
26	166,087	169,975	171,342
27	168,578	172,466	173,833
28	171,109	174,997	176,364
29	173,674	177,562	178,929
30	176,278	180,166	181,533
31	178,922	182,810	184,177
32	181,603	185,491	186,858
33	184,329	188,217	189,584
34	187,094	190,982	192,349
35+	189,902	193,790	195,157

**Director of Facilities/Planning
Director of Finance
Director of Special Education
Director of Technology
Director of Transportation**

**Director of Career/Technical Ed
Director of Elementary Leadership
Director of Secondary Leadership
Director of Curriculum & Instruction
Director of Human Resources**

**SUFFOLK PUBLIC SCHOOLS
2024-2025 ADMINISTRATIVE SCALES**

CHIEF

STEP	Level 28 Annually	Level 29 CAS	Level 30 DR
0	136,933	140,821	142,188
1	138,302	142,190	143,557
2	139,686	143,574	144,941
3	141,082	144,970	146,337
4	142,494	146,382	147,749
5	143,920	147,808	149,175
6	145,356	149,244	150,611
7	146,810	150,698	152,065
8	148,279	152,167	153,534
9	149,761	153,649	155,016
10	151,258	155,146	156,513
11	152,772	156,660	158,027
12	154,297	158,185	159,552
13	155,841	159,729	161,096
14	157,401	161,289	162,656
15	158,976	162,864	164,231
16	160,565	164,453	165,820
17	162,170	166,058	167,425
18	163,790	167,678	169,045
19	165,428	169,316	170,683
20	167,084	170,972	172,339
21	169,592	173,480	174,847
22	172,132	176,020	177,387
23	174,718	178,606	179,973
24	177,334	181,222	182,589
25	179,997	183,885	185,252
26	182,696	186,584	187,951
27	185,436	189,324	190,691
28	188,220	192,108	193,475
29	191,042	194,930	196,297
30	193,906	197,794	199,161
31	196,815	200,703	202,070
32	199,764	203,652	205,019
33	202,762	206,650	208,017
34	205,804	209,692	211,059
35+	208,893	212,781	214,148

**Chief Academic Officer
Chief Administrative Services
Chief Financial Officer
Chief of Schools**

SUFFOLK PUBLIC SCHOOLS
PERMANENT PART-TIME RATES
FISCAL YEAR 2024-2025

	<u>HOURLY RATE</u>	<u>HOURS PER DAY</u>	<u>DAILY RATE</u>	<u>DAYS PER YEAR</u>	<u>HOURS PER YEAR</u>	<u>ANNUAL SALARY</u>
TEACHER ASSISTANTS						
21 HOURS PER WK (BASED ON 39 WEEKS)	19.20	7	134.40	117	819	15,725
CUSTODIAN 12 MONTH						
24 HOURS PER WK (BASED ON 49 WEEKS)	16.59	6	99.54	196	1176	19,510
CUSTODIAN 12 MONTH						
20 HOURS PER WK (BASED ON 49 WEEKS)	16.59	4	66.36	245	980	16,258
CLERK DISPATCHER						
20 HOURS PER WEEK (BASED ON 39 WEEKS)	15.80	4	63.20	195	780	12,324

SUFFOLK PUBLIC SCHOOLS
SALARY SUPPLEMENTS
FISCAL YEAR 2024-2025

Educational Supplements:

National Teacher Certification	1,500
One-Half Masters Degree	1,472
Masters Degree	2,944
Certificate of Advanced Studies	3,888
Certificate of Clinical Competence.....	4,519
Doctorate	5,255
Certification in School Nursing	772

Extra Duty Addendums:

Academic:

With CDL

Academic Team Director	2,385	
Assistant Band Director	2,500	150 per game
Band Director	3,783	150 per game
Choral Director	1,500	-
CTE Support	3,000	
Debate Director	1,500	-
Department Chair	1,500	-
Drama Director	1,500	-
Flag Corps Director	1,500	150 per game
Forensics Director	1,500	-
IEP Case Manager	1,200	
Lead ECSE	1,200	
Lead Education Diagnostician	2,000	
Lead Related Services	5,000	
Lead School Psychologist	2,000	
Lead Special Education Teacher	3,000	
Lead Speech Pathologist	2,000	
Middle School Principal Coach	3,000	
Newspaper Director	1,500	-
Special Education Extra Duties	2,000	
Special Education Lead Transition Teacher.....	3,000	-
Special Education Lead Teacher	3,000	-
Stem Lead Facilitator	1,000	
Strings Director	1,500	-
Yearbook Director	2,425	-

SUFFOLK PUBLIC SCHOOLS

SALARY SUPPLEMENTS

FISCAL YEAR 2024-2025

High School Athletics

With CDL

Baseball Head Coach	3,150	150 per game
Baseball Assistant Coach	2,342	150 per game
Basketball Head Men's Coach	4,536	150 per game
Basketball Assistant Men's Coach	2,993	150 per game
Basketball Head Women's Coach	4,536	150 per game
Basketball Assistant Women's Coach	2,993	150 per game
Sideline Cheerleader Head Coach	3,150	150 per game
Sideline Cheerleader Assistant Coach	2,342	150 per game
Competitive Cheerleader Coach	1,500	-
Cross Country Head Coach	3,150	150 per game
Field Hockey Head Coach	3,150	150 per game
Field Hockey Assistant Coach	2,342	150 per game
Football Head Coach	5,565	150 per game
Football Assistant Coach	3,696	150 per game
Golf Head Coach	2,084	150 per game
Soccer Head Men's Coach	3,150	150 per game
Soccer Assistant Men's Coach	2,342	150 per game
Soccer Head Women's Coach	3,150	150 per game
Soccer Assistant Women's Coach	2,342	150 per game
Softball Head Coach	3,150	150 per game
Softball Assistant Coach	2,342	150 per game
Swimming Coach	3,150	150 per game
Tennis Head Men's Coach	3,150	150 per game
Tennis Head Women's Coach	3,150	150 per game
Track (Outdoor) Head Men's Coach	3,150	150 per game
Track (Outdoor) Head Women's Coach	3,150	150 per game
Track (Outdoor) Assistant Coach	2,342	150 per game
Track (Indoor) Head Men's Coach	3,150	150 per game
Track (Indoor) Head Women's Coach	3,150	150 per game
Volleyball Head Men's Coach	3,150	150 per game
Volleyball Assistant Men's Coach	2,342	150 per game
Volleyball Head Women's Coach	3,150	150 per game
Volleyball Assistant Women's Coach	2,342	150 per game
Wrestling Head Coach	3,150	150 per game
Wrestling Assistant Coach	2,342	150 per game
e Sports Coach (Fall)	1,500	-
e Sports Coach (Spring)	1,500	-

SUFFOLK PUBLIC SCHOOLS

SALARY SUPPLEMENTS

FISCAL YEAR 2024-2025

Middle School Athletics

With CDL

Basketball Boys Coach	800	150 per game
Basketball Girls Coach	800	150 per game
Field Hockey Coach	1,000	150 per game
Football Head Coach	2,000	150 per game
Football Assistant Coach	1,500	150 per game
Soccer Boys Coach	800	150 per game
Soccer Girls Coach	800	150 per game
Track (Outdoor) Head Boys/Girls Coach	800	150 per game
Track (Outdoor) Assistant Boys/Girls Coach	500	150 per game
Volleyball Boys Coach	800	150 per game
Volleyball Girls Coach	800	150 per game
Sideline Cheerleader Head Coach (per season)	800	150 per game

Bus Driver Supplements

Lead Bus Driver	2,000
Special Education	2,417
Monthly Perfect Attendance Bonus.....	150 per month
Bus Safety Semester Bonus	85 per semester

Club/Organizaiton Sponsor Supplements

Class Sponsor	200
Club Sponsor (Elementary, Middle and High School)	200
Junior National Beta*	1,000
Junior National Honor Society*	1,000
National Beta*	1,000
National Honor Society*	1,000
Robotics Club**	1,000

An approved updated charter must be on file for payment to be rendered

* *Mandated projects and conferences must be fulfilled*

** With admission and participation in sea, land and air events

SUFFOLK PUBLIC SCHOOLS
SUBSTITUTE RATES
FISCAL YEAR 2024-2025

	<u>Daily</u>	<u>Hourly</u>
Substitute Teacher:		
Short term:	\$ 165.00	
Long Term:	232.00	
Substitute Teacher Assistant	132.00	
Substitute Interpreter	177.00	
Substitute School Nurse - RN		\$ 41.36
Substitute School Nurse - BSN		43.33
Substitute Nurse Assistant		22.23
Substitute Bus Driver		18.73
Substitute Bus Aide		15.80
Substitute Cafeteria Worker		15.80
Substitute Custodian		16.59

SUFFOLK PUBLIC SCHOOLS
PART-TIME RATES
FISCAL YEAR 2024-2025

	<u>Hourly</u>
Substitute Bus Driver Service Trip	\$ 18.73
Substitute Bus Driver Extra Run	18.73
Substitute Field Trip Bus Driver *	18.73
Homebound Teacher	31.50
Algebra Readiness Tutors	38.00
English Language Learners Tutors	31.50
Parent Resource Center Staff	31.50
Summer School Administrator	42.00
Summer School Coordinator (Elementary)	38.00
Summer School Teacher	36.00
Summer School Speech Pathologist	38.00
Summer School Nurse and Nurse Special Projects	36.00
Summer School Interpreter	Hourly Rate
Summer School Teacher Assistant	Hourly Rate
Summer School Records Clerk	Hourly Rate
Curriculum/Staff Development Teacher	31.50
Special Project Nurse	31.50
Special Project Speech Pathologist	38.00
Special Project Teacher	31.50
Safety Monitor	16.59
School Security Officer ** (School Day, Proms & Dances)	45.00
Grounds Maintenance Substitute	16.59

* Includes regional and state VHSL sanctioned events

** Personnel to be selected by pupil personnel and police resource officers

SUFFOLK PUBLIC SCHOOLS
ATHLETIC EVENT RATES
FISCAL YEAR 2024-2025

	<u>Hourly</u>	<u>Per Game</u>
Bus Driver *	\$ 18.73	
Security Officer (Games & Graduation)	45.00	
Security Officer in Charge (Games & Graduation)	50.00	
Athletic Events:		\$ 40.00
Academic Competition Judge		
Academic Competition Reader		
Announcer		
Camera Operator		
Chain Crew (Junior Varsity Football)		
Chain Crew (Varsity Football)		
Clock Operator		
Message Board Attendant		
Metal Detector Wand Operator		
Parking Attendant		
Scorekeeper		
Ticket Sellers:		
Basketball (Boys & Girls)		
Football (Junior Varsity)		
Football (Varsity)		
Volleyball (Boys & Girls)		
Wrestling		
Track Timer		

* Non-administrative employees will be paid for driving to district VHSL sanctioned events, including pre-season events.

Non-exempt employees will be paid at their regular rates.